

VILLAGE OF HEBRON
MCHENRY COUNTY, ILLINOIS

Special Meeting Minutes of the
VILLAGE OF HEBRON BOARD OF TRUSTEES
Monday, November 13, 2024

Village President Robert Shelton called the meeting of the Village Board to order at 6:00 p.m.

The meeting began with the Pledge of Allegiance.

Trustees Present: Roll call: Shepherd, Correll, Milarski, Stevens, Mindham and Mogan answered aye to roll call.

Also Present: Clerk Johnson, Attorney Walters and 17 Visitors were in attendance.

Public Comments:

Steve Morris, stated that a lot of the community has lost trust in many of the Trustees, stated the President appointed a known felon to the Board of Trustees, Trustees with Criminal arrest records, a Trustee dating a pedophile, and believes that there is a lot of issues with the Trustees judgements. Stating that when it comes to appointing a new Police Chief and having the Board of Trustees with a lot of baggage the community has a lot of questions, a lot of doubts, and no faith in the ability of the Trustees to follow through with what the community wants. He stated the community believes that Sergeant Biancalana should be appointed as interim Chief until the next administration is in place to carry forth.

Pat Peterson, asked the Board members a few questions in regards to the hiring of the New Police Chief. First question, who was on the selection committee to interview for this Police Chief position, 2.) Were the current employees of the Police Department notified and allowed to apply for this position, 3.) Was there a standard list of questions based on the formal job description asked and answered by every applicant, 4.) Was there a comprehensive screening or assessment of each applicant following the interview. She stated she is asking on behalf of the Village of Hebron Residents that the Board please be very sure this is the decision the Board wants to make because the Village Safety is a huge concern for the Village residents.

Linda Olesen, wants to know why an emergency meeting was called to bring in a new Police Chief as we have been without one for months now. Why when the Trustees were called in to vote with President Shelton on voting Juanita Gumble out, why was there was no plan then in place for a new chief? She stated that now the President is in a big hurry to get the Police Chief position filled, why? She stated President Shelton is not concerned about spending money as these extra meetings are expensive for Hebron residents. President Shelton spent money on extra police protection for himself after Juanita was terminated. Linda asked if Peter Goldman was researched or had a background check on him? She stated she doesn't feel Peter Goldman was thoroughly checked out or this meeting wouldn't be taking place. She also doesn't believe that President Shelton does background checks on anyone, as he has appointed many with criminal backgrounds. She believes Peter Goldman is being pushed through as he is a friend of Trustee Mogan, just because they are friends does not mean he is qualified for the job. She states that Trustee Mogan and Peter Goldman work together at the Courthouse in court security. She also stated that Trustee Mogan and President Shelton are friends, and they often work together on issues without the rest of the Board. She stated that Peter Goldman is not currently a Police Officer, he works court security, and he has never been a full-time officer. Peter Goldman was a Part time Police Chief in Oakwood Hills and terminated from that position, after termination he tried to sue Oakwood Hills for wrongful termination. He took this suit all the way to Federal Court where it was decided his rights were not violated. Peter Goldman has not worked as a full-time officer since his termination.

Cindy Erckfritz, had no comments.

MOTION TO APPROVE THE APPOINTMENT OF PETER GOLDMAN TO CHIEF OF POLICE

Trustee Mogan made a Motion to Approve the Appointment of Peter Goldman to Chief of Police and Trustee Shepherd seconded the motion. President Shelton stated that Peter Goldman is being appointed to the Chief of Police position and has had a complete criminal background check. Sergeant Biancalana did the complete background check on Peter Goldman and that complete criminal background check came back clean. He stated that the next scenario is that Peter Goldman is part-time and in order to be certified for full time a waiver needed to be approved by the Illinois Training and Standard Board. Peter Goldman's background check was submitted to the Illinois Training and Standard Board, a waiver had to be completed and set up for and it was approved. Peter Goldman's background is he has been in the Police arena for 30 years from 1994 to present along with security work with the courthouse. President Shelton stated that the courthouse is not going to hire someone to do court security and judge protection if there is a major question, problem or issue. The items that stand out are Peter Goldman has been Police Chief, Interim Police Chief, Police Commander and several other things that are all important to the Village for structure and police work. He Managed Police Officers at Oakwood Hills, he oversaw 10 plus Officers, worked with budgets, he is familiar with budgets of which the previous chief did not attend one budget meeting for the department. Trustee Milarski stated that was not true the previous Police Chief did attend the budget meetings. President Shelton went on to say he has worked with budgets, worked on policies and procedures, worked with Village leaders to assist with projects, community events and organizations. He stated from his perspective with no question, he believes Peter Goldman can work with the schools, bring structure and make sure their needs are taken care of. He will also work on the structure and teamwork needed within the department itself. Peter Goldman stated that he understood that there was some animosity about what happened to Juanita Gumble, prior to him getting involved. He stated he cannot change that, and he doesn't know Juanita, he has seen her in passing as he has been in law enforcement since 1994 all within McHenry County. He started with the Conservation Police in 1997, he attended the Academy and does maintain a part time Police Officer status. He worked with the Conservation District for a few years and then went to work for Crystal Lake Park District where he was promoted to Corporal position over seeing a handful of guys. Mayor Williams of the Village of Oakwood Hills asked him to work for them, he took advantage of that because it was better pay in a smaller community with a steady workload. At that time, he was promoted to a Sergeant position, he went from a Patrol Sergeant to an Administrative Sergeant, then he was pulled off the streets and worked investigations, promoted to a Commander's position over seeing the Sergeants, and then appointed to Chief over the Deputy Chief. While doing that he stated he attended numerous supervisory schools including introduction to becoming a Chief, numerous amounts of liability risk, reduction classes. He stated his business background is that he has run a business for 20 years installing law enforcement equipment. He stated he did both jobs at the same time, and he grew up in a household where you worked very hard. He stated he has worked 2 to 3 jobs on a regular basis. He went from there to Oakwood Hills where he was Chief until 2016 when he was involved in a bad accident responding to a call and was hit by a gentleman that totaled the squad car, he was hospitalized and out of commission for over a year and a half. The reason he sued the Village was they put a new Chief in play which is understandable because he did not have a return-to-work date. The gentleman that hit him did not have insurance and he did not have any assets. The Village was paying his salary, but what they did in error was pay him salary instead of handing it over to workman's compensation. As time went on the new Chief decided to restructure and that was her call to make. With his return to work he was supposed to come back at his last tested position, which was a Sergeant, she restructured and eliminated the Sergeant

position so that terminated him. He stated they were not allowed to terminate someone's position if they are out on a work-related injury. Once he was no longer employed, they stopped paying his medical bills and he had to pay the bills. With that being said, to get into a work comp hearing was years down the road. Unfortunately, to get this to happen quickly you must sue the Village for wrongful termination. What the chief did for termination was a policy violation because he did not return to work. He states it was terrible because he did not want to sue the Village he wanted to go back to work, he did not care if he was a Sergeant. He made his way up the ranks and loved his position; he was there for 16 years and wanted to continue. He understands it looks bad but all he wanted to do was be made whole. After that he went to work for the McHenry County Sheriff's Department in the Court Security Division. He has been there for 5 plus years. While working there the Village of Union asked him to come work for them as a Patrolman, he has worked for them for over 3 years and is currently still employed by McHenry County Sheriff's office and the Village of Union. He has been in the law division for a long time. He knows Trustee Mogan from meeting him at the McHenry County Courthouse Security Division, he states Trustee Mogan and himself are not friends, they do not hang out together, they only see each other in passing. He stated he is assigned a floor and Trustee Mogan is assigned a Courtroom. They do see each other in the hallway, and they are friendly but not friends, they don't communicate, etc. But states yes, they are friends. While working for both those agencies the Village of Holiday Hills asked him to come work for them as they terminated their Chief. He was asked to come work for them in an interim position to evaluate the Police Department and try to get things back on track. It was offered to him to stay as their Police Chief and he turned it down as it did not feel like a good fit and felt the department was not going in a good direction for the community. They just seemed to be concerned with their pockets, and he did not want to be any part of that. He gave them his advice, input, thanked them and moved on. With the position of Chief of Police in the Village of Hebron, he understands the animosity and he hopes that the animosity with what may have happened in the past does not skew peoples perspective of him, he is just the guy who is trying to fill a position that he has experience in and it is all been in small Policing. The population of Oakwood Hills is approximately 2400, the population of Union is about 700 during the nights, the business population runs it up to about 7000. He likes small town policing and states that he is pretty good at it. He did have the opportunity while working with Oakwood Hills to work with the Illinois State Police, in which every year he would donate time and work with their troubled teen youth camp annually. He likes to participate in the Northern Illinois Police week where they go into the malls and meet people to try to break down the bridge of good guy bad guy. He was also selected Nationally by the Steve Harvey Show earlier in 2016 to be a representative for Law Enforcement in their Police and Community relations, they call it their Town Hall episode. It can be found on google. His father was also in law enforcement for over forty years. President Shelton asked if the Board had any questions. Trustee Milarski thanked Peter Goldman for stepping up and applying for this job, she asked him how he found out about this position. Peter Goldman stated that it was 2 ways, one working in this County for so long and being a Chief a couple times he knows a lot of people in the area and of command level. Discussion of Chiefs coming and going are hot topics, that is what other Chiefs talk about. He heard something was happening and from there he asked Trustee Mogan. He told Trustee Mogan that he heard through the grapevine that something may be happening with the Villages current Chief. Trustee Milarski stated that typically when positions are available, they are posted publicly and none of which the Village did. She went on to state that the Village did not post this position publicly. She asked Peter Goldman if he met with anyone else on the Board or talked to them on the phone. He stated No, not individually. He stated that he met with President Shelton and Sergeant Biancalana. Trustee Stevens asked again if Peter has met with anyone on the board, he stated he met with President Shelton and Sergeant Biancalana and had conversation with Trustee Mogan. Trustee Milarski asked who interviewed him and he stated President Shelton, Sergeant Biancalana but that was more technically than anything else, and discussion and

questions with Trustee Mogan. Trustee Milarski asked if President Shelton, Sergeant Biancalana and Trustee Mogan interviewed him at the same time. He stated No, then went on to say there was a meeting with President Shelton, Trustee Mogan and Sergeant Biancalana at the same time. But there were different points of on-going questions from each of them. Trustee Milarski asked Sergeant Biancalana if he did an employment background check on Mr. Goldman, and he responded yes. Trustee Stevens asked if the Board members are allowed to see the background check and Sergeant Biancalana stated that it is confidential. Trustee Milarski stated that the Board did not even know his name until November 6, 2024, and they did not have the opportunity to meet him or ask any questions at all. She also stated they were given very little information in the packet regarding him. She would have liked to ask him questions but was not allowed to, she stated they were kept blind to all of it. She stated that there is a Hebron Police Department Policy Manual, the previous Chief put together all the policies and procedures in this manual and in fact President Shelton signed it. In that policy manual it states that all the examination of applicants shall be public, competitive and open to all citizens of the United States, none of which the Board was in on. Based on the information that was kept secret to some of the Board members, she does not feel that the applicant was hired in the manner that is compliant with the Hebron Police Department Policy Manual. Therefore, the proper procedures were not followed, and Peter Goldman should not qualify. Trustee Mogan stated that the packet sent by the President did not have the social security number redacted. President Shelton stated that he sent out the information to the Board on Tuesday morning not Wednesday. Tuesday morning, he provided the information on Peter Goldman as it took quite some time for the waivers to be done. President Shelton stated that as far as the appointment for the Chief of Police and so on and so forth, that is an appointment from the President and this appointment is perfectly legal and legitimate. Trustee Milarski stated that the Board needs to approve it before he can be appointed, President Shelton agreed. Trustee Milarski asked if he wants them to approve it blindly just because he says so. President Shelton stated that that they have had enough time to go through the packets and ask the questions they need to ask. Trustee Milarski asked Peter Goldman when he found out about the job. Peter Goldman stated that he would be stipulating to be honest, but it has been sometime. Trustee Stevens asked him to give an estimate of when and Peter Goldman stated months ago. Trustee Milarski asked him which door he came in for his interview, the front door or the side door, he stated both. Trustee Milarski asked again which door he came through and he stated he does not recall as he has been here a number of times. President Shelton stated that he called and asked to talk with Peter and as usual with as usual the front door not being open that yes Peter has come through the side door, because he let Peter in. Trustee Milarski stated she heard that the Village was open the day he came in and Mr. Goldman was told to come in through the side door not the front door. President Shelton said ok, Trustee Milarski stated her point is that this is all a secret, President Shelton doesn't want anyone to see who he is interviewing. She asked about the other candidates that they were not privy too, was there any applicants that were not interviewed. She states that she thinks there were. Trustee Milarski stated that President Shelton did not meet the Human Resources requirements to appoint this applicant. President Shelton stated he has chosen the person and that is his privilege to set up and appoint and he has appointed that individual. Trustee Stevens stated he has a few questions about what Trustee Milarski and Pat Peterson brought up with the selection committee. President Shelton stated there was no selection committee. Trustee Stevens stated that if there was no selection committee he could stop with that. His second question is why if this has been happening for months why wasn't the entirety of the Board notified that there was a candidate when it has been asked about in the past. Why wasn't the Board notified that there is a candidate that was being looked at. Trustee Stevens stated that he did not know anything about Peter Goldman until the President introduced him, he just assumed it was him because he was sitting next to Sergeant Biancalana. He stated they are a Board and he assumed they were working as a team up until recently. He states that he has never seen Peter and he does not know him from Adam. This is something

that was brought to him on Tuesday, why was this not brought to the Board months ago. President Shelton stated that there is no reason to bring something forward unless it is going to be workable and set up and proper. In that respect there were things that needed to be done and taken care of to have Peter brought before the Board. Trustee Mogan stated that he was not selected months ago. Trustee Mogan stated that he was selected as a candidate months ago and the Board has had 8 days to call him or email him and they failed to do so, just so they could sit here tonight and bitch about not having access to him. Trustee Stevens said No he is bitching about the fact that they are a Board and up until recently they were a Board that worked together, until Robert Shelton decided to blackball several members of this Board because they voted against him when he decided to get rid of Juanita and throw her out on the street. He states that is why he is upset. Trustee Stevens stated if Trustee Mogan wants to say that he is Bitching he is right, because Trustee Mogan and President Shelton had Peter come in the side door so they could play whatever the hell games they are playing in the back. Trustee Stevens stated that the last President of the Village did the same thing, and Robert Shelton said he would not do that and now he is doing the same exact thing. Trustee Mogan stated that it is just more mis information. Trustee Stevens asked Trustee Mogan what mis information, Trustee Mogan stated he did not sneak anyone in any side doors. Trustee Stevens stated he is not up there to bitch, he is up there to get questions answered. Trustee Mogan asked why Trustee Stevens did not call him a week ago, yesterday, or at all, or send an email. Trustee Stevens asked why this information was not out months ago when he was being considered as a candidate. Trustee Mogan stated the waiver was not approved from the State training Board. Trustee Milarski stated that everyone had a right to know he was being looked at as a candidate. Trustee Stevens stated he has been on the radar as a candidate and not until last week was he notified and told that this gentleman was brought in here and advised Trustee Mogan to not accuse him of bitching or make him sound like his concerns are petty because the candidate was brought in under the cloak & dagger the same way the last President did things. Trustee Stevens asked Trustee Mogan to fill him in as he is the smartest man in the room. Trustee Stevens went on to say it wasn't mis information it is NO information is what he was provided. Trustee Mogan stated that when the candidate was decided on, the information was shared with everybody to have the opportunity to call him and have a conversation with him. Trustee Stevens stated that a couple Trustees have known about this candidate for months and have been sitting on it. Trustee Mogan stated they have not been sitting on it for months, they did not know he was going to be the guy months ago. Trustee Stevens stated to Trustee Mogan that they knew he was going to be a possible candidate months ago. He also stated that the Board is not a united front, they are the United States of Robert Shelton. Trustee Mogan stated that Juanita quit and there is an email stating it. Trustee Milarski stated that Trustee Mogan should recuse himself because he is friends with Peter Goldman. Trustee Mogan asked why and stated so what if he knew him. Trustee Milarski stated that his involvement in the hiring process with Peter Goldman is too much and he should recuse himself. Trustee Mogan stated he has been in law enforcement for the County for 30 years and there is a good chance he would know anyone that applies. He stated he knew of Juanita. He stated that Peter Goldman is qualified. Trustee Mogan stated that he received an email from someone who is extremely misinformed stating that Peter is not qualified because he hasn't attended the academy, and he is not full-time. He is full-time and has been with the state board since October 16, 2024, when the waiver was submitted. He states he is certified as active full-time. Trustee Stevens asked if he had been full time for a month. Trustee Mogan stated that it is correct, and he did not find out until a week ago. As soon as President Shelton got word, he sent out the packet and scheduled the meeting. Trustee Milarski asked Peter Goldman if he is currently still employed and if he has put in his resignation yet with the Sheriff's Department. Peter Goldman answered yes, he is still employed and no he hasn't put in his resignation because he was not officially hired yet. Trustee Mindham stated he is new here and he is here because when the previous Chief resigned and the Trustee that had his position had to resign, it was a snowball effect. Trustee Mindham stated there are

things he would like to know and if he can answer please do if not just say he cannot. He stated he read over the things that googles had stated as well and he would like to know if the survey he issued to his police department was it done out of spite or to question the administration. Because what happened with the previous chief was a dark chapter in the Village, and he would like to make sure that will not happen again. Peter Goldman stated the survey was a survey monkey survey and he would do that annually and it was based on just trying to get anonymous feedback. Working with employees and people, it is easy to sit behind a keyboard or talk to other employees about issues. So, he would put out a 10-question survey monkey which is anonymous, and he would take in the concerns not only from the Police Department but from the Village and the Board. He would put those out with simple questions and question 10 was always open for suggestions. What happened was the Sergeant that worked for him was very harsh and she was not only harsh with the other employees that she supervised, but she was also harsh with the community. When he asked the officers on the call if the Sergeant treated the victim poorly, the officers would say no it was fine, as they did not want to say the Sergeant is a jerk. He stated what happened with the survey monkey was a common factor that needed to be addressed. The feedback was not enough for him to say to the Sergeant hey is something going on at home, what is with the attitude, or do they need to send them to schooling, or are they just going sideways and not a good fit for the community anymore. Once he got the feedback, these were things they needed to address, then it would go to the Board. What happened was that the Sergeant needed to go for additional training and flat-out discipline. She had spoken to the Village Mayor directly and it wasn't taken well so there was some push back. He needed to go by what was best for the department. He stated a lot of what is going on in this Board meeting are things that he faced and when she was great, she was great, but when she wasn't it was a problem. He stated the survey was a great thing, it brought a lot of good feedback. Trustee Stevens asked Peter if he had the opportunity to do the survey monkey again would he and he stated he doesn't know depending on if the department gets bigger, everyone does them including County. Trustee Mindham asked if he was aware of the current Police Chief situation and obviously, that last couple of years the Village has gone through a few different Police Chiefs and wants to make sure that he understands what this community wants, obviously the community shows up in great numbers and speaks up. Peter Goldman stated that he also did the whole google search as well and he went to surrounding communities about Hebron. The same thing happened when he was asked to go to Holiday Hills to work interim for them. He has only met Juanita in passing at the courthouse, does he know her? no, but he has heard rumors. He likes to formulate his own opinion. He has done his homework; he does not feel it is insurmountable. Trustee Mogan asked him if there were things he would like to change here in the Village of Hebron Police Department and he stated yes, he would like to remove the tint on the front windows of the squad cars, those need to go away because people need to see in and the Police need to wave. He hopes the residents will wave to him. That's number 1. Trustee Milarski stated that on July 29th she emailed Robert about interviewing a new Chief, so that is when they started interviewing. President Shelton told Peter Goldman that in some of their discussion they had he stated that he was interested in not only in the structure of the department and making sure the structure is correct, but also that the community was important, working with the schools, making sure that the training is being done correctly in the district, those things were important for him as well. He states he has been a manager as well and there are 3 circles, the Village Board, Police Department employees, and the Community. He feels he is in the middle and balancing all three things. He stated that he realizes that the Community is not happy with either the Board or the President however that may play out or played out with Juanita but asked that the community not hold that against him. He states he has been to a Police Academy. When a Police employee gets hired the State reviews all of your training, etc., and they send back a waiver. He stated that every year a Police Chief is required to take a minimum of 20 hours of training, just as an officer does regardless. President Shelton stated Sergeant Biancalana would have to go through the same Police

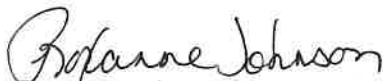
Chief training. Sergeant Biancalana stated that he needs to go to Swick training for 2 weeks and then an online training for a week, not sure of the cost. Trustee Mogan stated that President Shelton has been informed that the new Police Chief will need to go to a training that is only offered quarterly so they will allow him to take that next time it is offered, he was not sure of the cost. Trustee Stevens asked Attorney Michael Walters about the Police Department Policy Manual, he stated that the appointment of the Village Police Chief is at the prerogative of the Village President with the advice and consent of the Village Board. Trustee Milarski stated she is aware of that however, the Police Department Policy Manual was not followed, it was not put in public notices, no Board member had the opportunity to interview Mr. Goldman, there was no search committee, questions asked to Mr. Goldman were asked differently to other applicants, nothing was done according to the Police Department Policy manual. Treasurer assistant Charis stated that in the Police Department Policy Manual it does state that along with Village Ordinances, this Policy manual goes along with it and strictly states that the examination of an applicant shall be open, competitive, public and open to all citizens of the United States with specified limitations as to residency, age, habits and oral character. Trustee Milarski stated that this Police Department Policy manual was signed by President Shelton, yet he did not follow his own policy. She states that if you are going to follow protocol then you need to follow protocol completely and that was not done. She stated President Shelton did what he wanted to do like he always does, he only gives the information he wants the Board to hear, and it is not the first time. She states that they are not equipped to make an accurate vote on the new Police Chief tonight. She stated to President Shelton that he read the Police Department Policy manual and signed it and now he is violating it, by doing what he wants, not what is in the Police Department Policy Manual he signed. President Shelton stated to Attorney Walters that from the Village of Hebron this is a completely legitimate and if the Board is not going to get anywhere on this discussion, he is going to call it, finish it and he will put this to a vote. Trustee Shepherd stated that of all the Presidents he has served on this board with they have always had a committee that has interview the officers, he referred to Former Trustee Lange and stated that he believed he did that with the previous administration as well. Former President Beatty had his neighbor who was a retired detective help do the interviews. He states that they then bring it to the board, and they vote up or down. He feels President Shelton did the same thing. He stated that he is sorry that Trustee Milarski found a few loopholes tonight. Trustee Milarski said she did not find loopholes, this Police Department Policy manual was put into effect in 2023, where President Shelton signed it, therefore it takes precedence over the way it was done previously. President Shelton stated that Sergeant Biancalana was part of the interview, as was Trustee Mogan. Trustee Mogan is the Police liaison the people that are familiar with the circumstances, nothing has been done out of the ordinary. Trustee Stevens stated that his concern is that the Village has gotten rid of a Police Chief that was well loved in the community, and he stated that Trustee Mogan stated that Juanita resigned, but his point is that there was a meeting to discuss whether Juanita should be removed from office or not, not a resignation letter. However, when that happened, he did not agree with the way the vote went, but the vote went that way. What bothers him is that the Board has a gentleman in their mist and when push comes to shove, and he was asked to take on additional roles, step up to the plate and take care of the community with a skeleton crew of himself and a CSO at the time. He is a person who has shown up time and time again and has been here every single time there is a call or things hit the fan, and the board is passing him by all together. He believes that this is an absolutely disappointing slap in the face to the Police Department and Community Members. Again, he knows nothing about Peter Goldman because he was not allowed to know anything about him until Tuesday, but he knows Bruce Biancalana and he is a fine officer, and he would make a fine Chief. Trustee Mindham stated that he had no idea how the past was done but asked if a committee was done before. Trustee Milarski stated that the whole board was called for Juanita, and the President spoke to each one of them for an extended period of time. Trustee Mindham asked if before Juanita was hired was the same process done for them and

Trustee Milarski answered yes. President Shelton called each one of the Trustees about each and everyone of them. Trustee Mindham asked Trustee Shepherd and Mogan if that was how it was done previously and Trustee Shepherd answered with yes, he had resumes in front of him and President Shelton called and asked if he had any questions about the resume. He asked Trustee Mogan the same question, Trustee Mogan stated he is the Police Liaison and so he is involved each time. He stated that he got an information packet ahead of time to review. Trustee Stevens asked Peter Goldman why there is a 6-year gap and are all the accreditations still in effect. Peter Goldman stated that he is up to date on all and the accreditations are in effect. As for the 6-year gap, he was recovering. Trustee Stevens stated that our Police force before him was a great force and asked Peter Goldman what his intentions were with Sergeant Biancalana and CSO Tomlin. Peter Goldman stated that he is a mentor prodigy whether it is a Duty Chief or Sergeant. He would work hand in hand as there is no locked door per say, there will not be anything that is hidden if the Chief is not in then he needs to be able to operate and vice versa. However, there is a Chain of Command, Officers will communicate with the Sergeant not just to the Chief. With the CSO he said he has met him in passing and he has been told he works with the school and has done the school resource officer position and is working well with that so he would look to him to educate him in what communication is, teach me. Trustee Stevens asked what his thoughts on COS Tomlin going to the Academy, Peter replied without knowing what his intentions are, Sergeant Biancalana stated CSO Tomlin is signed up and ready to go. Peter stated he would not change that, so CSO Tomlin would go in January. Trustee Stevens asked if he planned to keep Sergeant Biancalana and CSO Tomlin and he stated yes. Trustee Stevens asked him what his intentions were to keep the kids safe and the community safe. Peter stated that he would make sure that the action plan is up to date and running, he assumes the CSO and Sergeant already have that in place. He feels that the CSO is an asset and if he goes on to the academy, he will need to fill that position and hopefully the CSO will be able to train the next CSO. President Shelton asked if there was any further questions or discussions for Peter Goldman. No further questions or discussions.

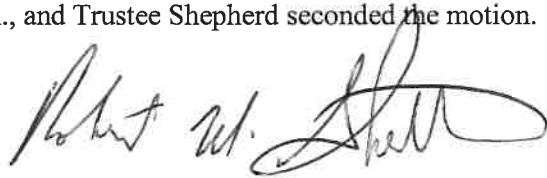
Trustee Shepherd, Correll, and Mogan answered aye and Trustee Milarski, Stevens and Mindham answered nay. President Shelton answered aye. Motion carried.

Adjournment

Trustee Milarski made a motion to adjourn at 7:10 p.m., and Trustee Shepherd seconded the motion. Motion carried.



Roxanne Johnson
Village Clerk



Robert W. Shelton
Village President

Minutes prepared by: Roxanne Johnson, Village Clerk

Note: These minutes are subject to further editing. Once approved by the Village Board, the official minutes will be kept on file at the Village Hall.

APPROVED: December 23, 2024