

VILLAGE OF HEBRON
MCHENRY COUNTY, ILLINOIS

Monthly Meeting Minutes of the
VILLAGE OF HEBRON BOARD OF TRUSTEES
Monday, December 23, 2024

Village President Robert Shelton called the meeting of the Village Board to order at 6:00 p.m.

The meeting began with the Pledge of Allegiance.

Trustees Present: Roll call: Shepherd, Milarski, Stevens, Mindham, and Mogan answered aye to roll call. Absent: Trustee Correll

Also Present: Attorney Smoron, Clerk Johnson, Treasurer Andrus, Chief Goldman and approximately 11 Visitors were in attendance.

Motion to Approve the Minutes of November 25, 2024, Village Board Meeting and Minutes of November 13, 2024, Special Village Board Meeting. Trustee Mindham made a Motion to Approve the Minutes of November 25, 2024, Village Board Meeting and Minutes of November 13, 2024, Special Village Board Meeting. Trustee Stevens seconded the motion. Trustee Mogan stated that the minutes should be accurate and whatever is recorded should be accurate. He would like the inappropriate language added to the minutes. Clerk Johnson stated she would add the inappropriate language. Trustee Shepherd, Milarski, Stevens, Mindham, and Mogan approved the motion by answering aye. Motion carried.

Motion to Approve the November/December 2024 Accounts Payable Balance.

Trustee Shepherd made a Motion to Approve the November/December 2024 Accounts Payable Balance, and Trustee Milarski seconded the motion. Trustee Shepherd reported that there are some bigger bills from the Police Department one being \$1407.00 for a new computer for the Police Chief and the other is \$281.25 for set up of a new computer for the Police Chief, Schelflow Engineers in the amount of \$ 6860.00 for third phase water/sewer and Lucky Locators in the amount of \$420.00 for water/sewer. The Total from General fund is \$22,632.29 and Sewer/Water is \$25,918.93, Grand Total of \$48,551.22. Trustee Milarski asked about the CSI bill, Trustee Shepherd stated the CSI portion is a monthly bill. Trustee Mogan, Mindham, Stevens, Milarski, and Shepherd, approved the motion by answering aye. Motion carried.

Presidents Report.

President Shelton stated that the Parking lot loan is paid off. Sergeant Biancalana is out until the end of December on Workman's Comp. Prairie Street Water Main Project Phase III has been installed, and connections have been made. The only thing left to complete is the black top work which will be done in the spring because the asphalt plants are closed for the winter. He wished everyone a wonderful holiday and a wonderful new year.

Public Comment.

None

Department Heads.

Peter Goldman, Police Department, explained that the monthly blotter is from November to December. He stated he completed the transition training at the beginning of the month. He completed the intruder drill with the schools. The breakroom is cleaned out, working with Dan Nelson, Public Works on getting

some maintenance done on the Police Department side with things that were let go replacing some overhead lights and ceilings tiles have been fixed or replaced. He has eliminated the break room and is going back to putting that room together as a processing room so that is all cleared out and Dan and the Public Works department has been kind enough to start patching the walls and painting them to get them back to the solid single off white color then they will work on getting the floor repairs or replaced in a couple of the offices and moving forward with that. Public Works has been great working on the Police Department side of the building. Chief Goldman stated he had a lengthy phone meeting with the sheriff's department, so they were all on the same page. They are very supportive. He had a phone meeting with the Wonder Lake Deputy Chief Mandernack and let them know what is going on with the Village of Hebron Police Department. Stated he had a meeting with Chief Bauman from the Harvard Police Department here at the Police Department to make sure he had open lines of communication with them. He stated he has been doing ongoing updating with the different state and other entities that the department deals with which will be an ongoing lengthy process to make sure all the rosters are up to date and other stuff. He stated he spoke to Axon the manufacturer of the tasers all though the original grant was through Ileas which awards the grant, the Village of Hebron is still able to acquire the grant. However, in order to get that grant the original equipment needs to be returned. He has reached out to another agency which is very familiar with all of the products the department received, and they helped locate the equipment that was been unboxed and etc., everything was located. Axon will send shipping labels to cover the shipping fees. Once received the equipment will get sent back and they will refund the money the Village paid. However, the Village has not paid anything yet. He stated he signed a new contract that works accordingly with the grant to meet the requirements. Once this equipment is sent back, they will send the same equipment to the Village which was part of the grant award then he will submit the paperwork in the proper order. The Village will pay the bill and Ileas will reimburse the Village the full amount. Trustee Mindham asked Chief Goldman what day he returned from training and Chief Goldman stated he returned on December 13, 2024, as that was the final day of classes. Trustee Milarski asked if he had any applications, he stated that he did have one lady, and she has now put herself on hold and he told her he would reach out to her after the holidays. He had another gentlemen apply and he did his research and decline all together. Trustee Milarski asked if he has put out an ad yet for the positions and he stated he has not as of yet but talked to other agencies on the blue line but would like to wait until after the holidays. Trustee Stevens asked where the current applicants have been coming in from, Chief Goldman stated within the county. Trustee Stevens asked how they found out about the position and Chief Goldman answered with word of mouth. Chief Goldman stated he doesn't really want to market it until he can get the best visibility on it. Trustee Milarski asked if there is any word on CSO Tomlin going to school and Chief Goldman stated that will have to wait for manpower reasons and when he goes that we have enough manpower to field train him. Trustee Stevens asked what happens to the money that was set aside for him to go to the Academy and Treasurer Andrus stated it just stays there. Trustee Stevens asked if it was going to be moved into something else or is it going to be there for CSO Tomlin to go to school. Treasurer Andrus stated that if it is not spent in this budget then it gets rebudgeted for that expense next year. Trustee Milarski stated she doesn't understand why the Village is putting off sending him to school as he is going to be working with the school until he goes. Chief Goldman stated that because when he goes he will be gone for 820 hours, however once he returns he has to go through field training to become a Police Officer, and the village has to make sure they have the manpower to do that. Trustee Milarski asked when was he scheduled to go to the Academy and Chief Goldman responded that he has never received a straight answer and he doesn't believe he was ever signed up for the Academy. Trustee Milarski and Trustee Stevens stated that they believe it was January or February. President Shelton stated that it was talked about but he was never signed up. Chief Goldman stated there is no emails, paperwork, anything stating he was signed up and in discussion with the Sergeant he had not signed him up for anything. Trustee Stevens asked if the Village does not send him this fiscal year when will he be sent. Chief Goldman responded with that is a question he cannot answer right now as he has not looked into it. Trustee Stevens asked Chief Goldman why not. Chief Goldman responded with he is one person doing as many things as possible. Trustee Stevens responded

with he understands as we had one person doing his job before him and so he understands it is a lot of work, but that is not an excuse. Trustee Milarski stated his whole report was one person who did everything including patrol. Chief Goldman stated he is only answering a question not trying to get into an argument about it. Trustee Stevens stated he as well is not trying to argue he is just asking the question and looking out for an employee who was told he was going to be sent to the Academy in February. Trustee Mindham asked Chief Goldman how many people are required until CSO Tomlin could be sent to the Academy. Chief Goldman stated in his opinion they should be back up to full staff and to properly field train a new officer that goes to the Police Academy you need to have the ability to run him through calls of service of different varieties, there is a whole procedure of field training. Trustee Mindham asked how many officers are needed. Chief Goldman stated Traditionally before he walked into the department was 4 full time officers and multiple part time officers. Trustee Stevens asked Chief Goldman in his opinion not what tradition has been what does the Village need for officers as the Chief. Chief Goldman stated that he believes and correct him if he is wrong but that is a discussion for when we get to that topic. Trustee Stevens stated no because it was brought up about CSO Tomlin and that is why he is asking him the question. Chief Goldman stated with CSO Tomlin he is not signed up with the Academy. Trustee Stevens said hold on I am going to pause you right there because I asked you a question and somehow you have managed to bring it back to a different question, so what he is asking Chief Goldman as the Chief not as what the former Chiefs have done what is his opinion as to what the Village of Hebron needs to send CSO Tomlin to the Academy. Chief Goldman responded with the Village should have 2 full time Police Officers, a Sergeant and a Chief, and right now the department only has a Full-Time CSO officer. The sergeant is on leave and there are no additional Full Time Police officers. Depending on the staffing he would like to have 3 to 7 part-time officers so that they can work intermittently to cover enough hours and have shifts covered. Trustee Stevens asked in order to get CSO Tomlin to the academy the village needs to have approximately 7 part time and 4 full time officers. Chief Goldman stated depending on their educational level and their previous experience and if they have ever trained someone before yes. If the department is fortunate enough to get maybe a rank officer or somebody that has done all of this they can probably take on that but if not, the department will have to spread him around even further. Trustee Stevens asked Treasurer Andrus what happens to the money already allocated to sending CSO Tomlin to the Academy in this budgetary, does it just get moved into the next budget, same spot booked marked for CSO Tomlin to go to the academy and doesn't get touched. Treasurer Andrus stated that in the new budget you can budget however you want it just basically sits in cash, it is not a rolling budget it is a new budget. Trustee Stevens asked if CSO Tomlin does not use it, it is not guaranteed to be sitting there waiting for him. Treasurer Andrus stated yes that is correct, but the Board can budget it that way. Trustee Mindham asked if CSO Tomlin is aware of this. Chief Goldman stated yes he has had a discussion with him about it and he had a discussion with the Sergeant if CSO Tomlin was signed up for it and he was told he was not signed up. Trustee Milarski stated she thought he was signed up. Trustee Mindham asked if it was for this February. Trustee Stevens stated that was his impression as well. Trustee Shepherd stated that he remembers Bruce stating he was trying to get that done. Trustee Milarski stated she said she thought he was signed up and how long does that take to get him signed up. Chief Goldman stated it depends on which academy he goes to and what their availability is. Chief Goldman stated that he believes there is 3 academies in the state and possibly 4. He stated that they each have the same state requirements to send somebody. Trustee Milarski asked again would it take 2 weeks or a month. Chief Goldman stated that is correct depending on what their class schedules/rosters are. Trustee Milarski stated that the school loves CSO Tomlin and it will be rough if the Village loses him and it will be rough if the Village loses him. Trustee Mindham asked if he can he attend the Academy and do the field training later when we have the staff to do it or can he go to a different town to do the training. Chief Goldman stated that he would do it with our force. Trustee Mogan stated that going to the Academy you are certified as a Police Officer, but the field training would be done in Hebron on how Hebron does it. Trustee Stevens asked if the Village needs to wait to send CSO Tomlin to the Academy until the Police Department is fully staffed for field training here and if he was to go to the Academy for 800 hours in February that would put him back in our jurisdiction in May. Trustee Stevens

stated we are not sending him to the Academy in February because the Police Department does not feel they will be fully staffed by May. Chief Goldman stated he is saying he wasn't signed up for the class when the discussion came up with Sergeant Biancalana. Trustee Stevens stated if that is the case we will move on from that, but the question remains why wouldn't CSO Tomlin be able to go to the class this February and for the Village to have a full staff by May. Chief Goldman stated he would have to look to see if there is a class in February. Trustee Milarski asked if it was a priority to send CSO Tomlin to school. Chief Goldman stated no his priority is to make sure he knows what he is doing working with the school itself. Chief Goldman stated that no one stressed this was a priority to get CSO Tomlin into the Academy, even talking with Sergeant Biancalana he had not signed him up. He stated that the fact of the matter is if the board talked about getting him signed up in February and it was not done and he talked to Bruce and CSO Tomlin wasn't signed up this was never established that this was a priority. Trustee Milarski stated that this was brought up when the Board hired Chief Goldman. Trustee Mogan stated that without having a certified full-time person to train anybody it would be a foolish use of the money to send him to the Academy not knowing that he is going to come back to somebody that could train him. Trustee Mogan stated that the Village cannot just hope we have a staff that can do it by May. Trustee Stevens stated he understands that but he hopes we do have a staff by May. Trustee Mogan stated it is like the water/sewer treatment plant we are in the pickle we are in now because we paid for that because well it was more than a hope because we had subdivisions that were committed and actually began building. However, the need wasn't here and we built it and now we are stuck with it and we don't need it. Trustee Mindham asked if there is a downfall to sending him to Academy and then again not having a trained full time police officer. Chief Goldman stated sure if you can't continue to train somebody adequately then what do you do with him. Trustee Mindham asked if he could continue working in the school until he is fully trained. Chief Goldman stated no once he is sworn in as a Police Officer he is a Police Officer. Trustee Mogan stated that if the Village isn't using him as a Police Officer but he is a Police Officer he is ripe for the picking of other communities. Trustee Mindham stated he was just asking as he was not part of the discussion on this. Trustee Stevens asked why are we not trying to keep him here, if the plan is to get enough officers in here by May. Chief Goldman asked if there is something stating he is going to leave, he thought he was going to stay and work as a CSO as he is a full-time employee. Trustee Stevens mentioned that CSO's get paid less than Officers and he thinks he would be a great Officer. Chief Goldman said he isn't saying it wouldn't. He stated he sees him daily and there has been no discussion of him going to leave. Trustee Stevens asked Chief Goldman if he asked CSO Tomlin if he was going to leave and Chief Goldman stated yes and CSO Tomlin stated no. Trustee Stevens stated that being a Village that wants to get a fully staffed Police Department force and we have a guy that is willing, able and wants to be on the Police force and not the Police Department is saying it is not a priority to get him on the Police force but it is a priority to hire other people that can train him maybe by May. Trustee Stevens asked Chief Goldman if we are not going to have a police force that can train him, if we are not going to have a full-time police force that can train him within the next six month, than what are you doing? Chief Goldman laughed but stated to Trustee Stevens he did not find it funny, but proceeded to tell Trustee Stevens that again Sergeant Biancalana did not find it a priority enough to staff the department. Trustee Milarski and Stevens reminded Chief Goldman Sergeant Biancalana was not the chief. Chief Goldman stated that when he sees fit CSO Tomlin will go to the Academy that is where he will leave it, and he told Trustee Stevens he can keep trying to argue with him. Trustee Stevens advised Chief Goldman to stop with the power trip, he is asking questions and Chief Goldman was laughing in his face. Trustee Mogan stated to Trustee Stevens he is trying to trip up Chief Goldman and Trustee Stevens said he was not trying to trip him up he was asking simple questions. Trustee Stevens stated that the day Chief Goldman got hired, the day he did not vote yes to hiring him, Trustee Stevens asked him what his plan was with COS Tomlin and Chief Goldman basically said he was planning on keeping him, to lean on him, to use him and send him to the Academy and now Chief Goldman is saying that is not a priority. Trustee Stevens stated to Chief Goldman the day he was here, but he did not vote for him that one of the priorities was to take the tint off all of the cars so that he could wave to people. Trustee Stevens asked Chief Goldman if the tint has been removed from the cars because that was a priority. Chief Goldman

stated that was not a priority. Trustee Stevens stated again that Chief Goldman stated that taking the tint off the cars was a priority and asked him again if the tint was removed from the cars and Chief Goldman stated no. Trustee Stevens told Chief Goldman his priorities are out of wack. Trustee Stevens asked Chief Goldman to please do not laugh in his face when he is asking a simple question about the Police force that he is the Chief of as Sergeant Biancalana was not the chief so stop pushing stuff back on Sergeant Biancalana, that is why is asked him the question and not Sergeant Biancalana. Trustee Mogan asked Trustee Stevens if he is on record stating that the Board should send CSO Tomlin to the Academy when we have no one to train him and Trustee Stevens stated that the Village should definitely send CSO Tomlin to the Academy as the board has been saying they have been going to send him to the Academy for years. Trustee Mogan stated that he just wanted to make sure he was on record saying the Board should send CSO Tomlin to the Academy. Trustee Stevens made sure everyone could hear him and re stated that he feels that CSO Tomlin should be sent to the Academy, and he feels it should be a priority to send him to the Academy and not taking tint off of windows, changing the breakroom around, re decorating. The priority should be sending CSO Tomlin who wants to be a Police Officer for the Village of Hebron to the Academy. Another priority should be going out and hiring Officers not by word of mouth, because Chief Goldman decided to wait until after the holidays. Chief Goldman said noted. Trustee Stevens thanked him and stated please in the future there is no need to laugh because he finds it so hilarious. Chief Goldman stated he does not find it hilarious. Trustee Stevens asked chief Goldman what does laughter mean. Chief Goldman stated that he felt as though Trustee Stevens was attacking him. Trustee Stevens stated no that Chief Goldman came at him and now he is irritated by him. President Shelton asked Trustee Stevens to please calm down and Trustee Stevens said no he is not going to calm down when he is asking questions for the Village and people in the Village. Trustee Milarski stated she thought removing the tint on the vehicles was so that Chief Goldman could patrol and wave to people. However, no one has seen him patrolling. Trustee Milarski stated Chief Goldman gave a report that was all work Sergeant Biancalana did. Chief Goldman stated No. Trustee Mindham stated to be fair the board needs to take into consideration that Chief Goldman went to training for a period of time. Trustee Milarski state that is correct but he has been back. Trustee Mogan stated that Chief Goldman went to school two weeks after he got hired he is not going to be patrolling in that week he is acclimating to the position, and asked Trustee Milarski to stop and Trustee Milarski stated she was not going to stop. Trustee Mogan stated that she is just trying to find something to attack him on and he has a feeling it is going to be this way for the next 6 months which is pathetic. Trustee Milarski stated she is just repeating his what he said. Trustee Stevens stated he is looking out for his own and CSO Tomlin is one of our people and now all of a sudden it is not a priority to send him to school. Trustee Stevens stated he does not care what the non Chief Bruce said but he is concerned about what Chief Goldman says. Trustee Stevens stated that CSO Tomlin was told that he was going to have in his future and now it is not going to happen this year and also that the money is not even promised to him. Trustee Mogan stated that Chief Goldman did not say it was not going to happen. Trustee Stevens asked Chief Goldman if he stated that CSO Tomlin was not going to happen in February and Trustee Mogan stated that is different from this year. Trustee Stevens stated to Trustee Mogan this fiscal year and Trustee Mogan stated the fiscal year goes through May. Trustee Mogan stated that it could happen this fiscal year that Chief Goldman did not state it was not going to happen. Trustee Stevens stated that according to what is being said right not is that the Trustees were told that he was going to be sent in February and now he is not going to be sent in February. Trustee Mogan stated that that was misinformation that was given to him by whom Trustee Stevens thinks should have been Chief so put things in context. Trustee Milarski stated that is an assumption. Trustee Stevens told Trustee Mogan to stop putting words in this mouth, and Trustee Mogan said that Trustee Stevens is trying to trip up Chief Goldman and he does not have a god damn idea of what Trustee Stevens is doing and to stop talking when he is talking and keep is opinions to himself about what Trustee Stevens thinks as there is a lot of stuff Trustee Stevens could say about Trustee Mogan. Trustee Mogan stated he is tired of Trustee Stevens violent outbursts. Trustee Stevens stated that the outbursts are because he is sick and tired of Trustee Mogs thick skull, and the current Board is garbage and Trustee Mogan is the leader of the garbage. President Shelton asked Trustee Mogan and

Trustee Stevens to calm it down with the scenario. Trustee Stevens stated that whatever Chief Goldman and Trustee Mogan do in their spare time talk about how they are not friends but going out and having drinks with him. Trustee Mogan asked Trustee Stevens if he could keep it professional and appropriate at the Board meeting. Trustee Stevens stated that he is not the one that is talking out of turn, Chief Goldman started laughing at the question Trustee Stevens asked, Trustee Stevens got upset and Trustee Mogan started putting his 2 bits in because Trustee Mogan knows everything. Trustee Mogan stated he never said that and Trustee Stevens stated he is god dam right and he doesn't show it either. Attorney Smoron asked if there is anything more from this department head in terms of questions and Trustee Stevens said considering he hasn't gotten and real answers No. President Shelton stated lets move on and thanked Chief Goldman.

Katherine Andrus, Treasurer, Stated there was money borrowed from Water/Sewer to pay off the loan that was to tear down the old building and put the parking lot. That loan was a ballon p[ayment and it would have come due. The Village paid that back within the last fiscal year so it reflex as no balance due in the audit. That was just done through as a bill paid by general fund that was paid by Sewer/Water so the funds were just allocated and the Village saved about \$16,000.00 in interest expense by doing it that way.

Trustee Milarski asked if the Board would be getting a report from Dan Streit anytime soon as it has been months since the last report. President Shelton stated he would have Dan Streit put together a report.

DISCUSSION OF 2025 VILLAGE EVENTS

President Shelton stated that the Village Board wanted to speak of which events the Village would take and set up for 2025. He stated the typical events the Village has is the 4th of July parade and get together afterwards, Hebron Fest/Car Show which takes place in September, this year there was no National Night out, last year there was. He would certainly think that there was a possibility that the board might consider having a National night out. President Shelton stated those are the 3 events, but said there was also a scarecrow contest. Trustee Milarski stated she has the dates for the events for 2025. The 4th of July Parade is July 5th, 2025, President Shelton stated that was fine. Trustee Milarski stated she has Fall Fest September 20, 2025. Scarecrow contests October 10-24, 2025 for applicants, starts October 25, 2025 and judging will be November 16, 2025 through November 23, 2025, take down is November 29, 2025. Trustee Milarski stated that Trustee Mindham is in charge of the gazebo lighting so Trustee Milarski did not have the date on that. President Shelton stated that the gazebo lighting was Saturday after thanksgiving. Trustee Mindham stated that going forward he believes it should be the Saturday after Thanksgiving. Trustee Milarski forgot about the Holiday light contest but will get that date to the board as soon as possible. Trustee Mindham asked how the Holiday lighting contest for 2024 is going. Trustee Mogan stated there are a couple hundred votes and looks like a lot of shares. Trustee Milarski stated that there are 5 applicants. Trustee Mindham asked when the voting ends and Trustee Milarski stated it ends on December 24, 2024. Trustee Mindham asked if there are other events that the Village usually does but did not do this year. Trustee Milarski stated the only one she can think of is the Monarch Pledge, Native Planting, Caterpillar rocks, No Mow May which will start May 1, 2025. Trustee Mindham asked about National night out Trustee Milarski stated the first one they did as a Board with the Police Department and the second one they shifted to the Police Department, and the reason why it is really a Police event. This year it did not happen. Trustee Mindham asked if there is a specific date that is for National night out and Trustee Mogan stated it is 1st Tuesday in August. Trustee Milarski stated that there is money budgeted for the National Night Out event. Trustee Mogan stated most Municipalities do it the weekend before or after that Tuesday so it is not on a week night. It is a casual BBQ with police cars, fire truck, like a touch a truck event.

DISCUSSION ON POLICE VEHICLES AND POSSIBLE REPAIRS

Chief Goldman stated that squad 240 is the one that has been in before for repairs. That repairs estimate is from \$7,763.01 and he took that repair estimate and started looking into private Mechanic shops and one

that has a good regard he sent the same information on the repairs and their estimate came in at \$5,428.00 not including an alignment, an alignment is about \$150.00 so approximate total would save approximately \$2,200.00 under Fords costs. Chief Goldman stated that it makes it more advantageous to repairing that vehicle versus looking at a replacement. Chief Goldman stated Trustee Milarski asked him to look into leasing new vehicles and new vehicles run approximately \$45,000.00 plus equipment and that runs approximately another \$10,000.00. He stated he spoke to the Ford dealership that has been awarded the State contract they really don't have a leasing program but will finance under a lease for municipalities. The person he spoke to at the Ford Dealership said their rates are so horrible that it is best to speak to banks to see what their leasing programs. Chief Goldman states that he doesn't think it is financially feasible this year to look into a leasing program. President Shelton asked Chief Goldman if he is speaking of this fiscal year from May 1, 2024 to April 31, 2025. Chief Goldman stated yes this fiscal year for sure. Squad 340 conversion is still on going. The old one went over to Gencom to get decommissioned, he went to speak with them first hand to go over with them what was previously approved on the conversion because things just did not seem necessary. He stated one of the items is \$1,975.00 something called a preumision that the Sergeant had put on the list. That item is what changes the traffic light from red to green in an emergency and our Village does not even have a traffic light. Chief Goldman asked them to remove that item and they were able to take that part and remove from inventory for the Village. Squad 440 has about 163,000 miles on it, there is body damage, rust and mechanical issues with it. It needs rear end work, bearings, Front end work and a warning light on the dash. He believes that the savings on Squad 240 and the reduction on Squad 340 that is over \$4000.00 and the unknown repairs on Squad 440 itself which he would guess would put it in the ball park. He is trying to find newer used vehicles and he feels he can find something in the \$10,000.00 range. He states applying the \$4000.00 that they already thought about spending not repairing Squad 440 mechanically let alone the body damage would put them in a savings to get rid of that one and get something newer used and would get the fleet back up to snuff. Trustee Stevens asked how many working cars do we have right now and how many officers do we have and Chief Goldman stated 2 cars and officers are only the Chief, Sergeant and CSO and this is the discussion they had at the last meeting. Chief Goldman stated they are slated for the 4 vehicles. He also stated that squad 340 has been getting delays getting that done, when that is done it will put them in 3 vehicles and if they repair squad 240 that would get them up to 4 vehicles. Chief Goldman stated squad 440 is the concern as it needs a lot of work. President Shelton stated that is the Black SUV with the dent and Chief Goldman stated and the rusting, tremendous miles, and mechanical concerns. President Shelton asked Chief Goldman if his thoughts were to repair squad 240 over at Ford and slate the Black SUV with the rust, mechanical, and the things that need to be done on the rear and front and now the dent on the side. President Shelton stated squad 240 would be the choice to replace. Chief Goldman stated that was correct. President Shelton stated this is a discussion but can take and have a Motion generate from the discussion. President Shelton asked if the Board wants to take ana make a Motion to repair the Squad that is over at Ford and replace the Black old Chiefs car that has the damage, rust and needs work or do they wish to table it for another month. Trustee Mindham asked Chief Goldman what is a necessity right now as far as cars. Chief Goldman stated 4 vehicles. President Shelton stated in that respect the Police Department has 2 working vehicles right now with the amount of Police the department has right now, and the department is not in per say dire straights, where we have officers that have to flip back and forth with vehicles. President Shelton stated we do have cars that are necessary and states the Village is looking at getting 4 vehicles, but do we have the resources to automatically get 4 vehicles the answer to that is no as we are trying to do this in a little more smoother fashion. President Shelton states the Village has 2 working vehicles but one at this stage is in the garage at the moment. Chief Goldman stated that of those 2 vehicles 1 is the Black Chiefs vehicle that has 162,000 miles on it. President Shelton states that the department has the newer vehicle that Chief

Goldman is using right now. Chief Goldman stated it has no equipment in it right now and the department does have a 3rd vehicle the Crown Vic Squad 140 is functioning and being used, Squad 440 Chief vehicle that has minimal equipment that CSO Tomlin is using and Squad 340 the newer that is waiting to get into conversion that Chief Goldman is driving, and then Squad 240 is at Ford. President Shelton stated if Squad 240 gets repaired and back in service that would put the department at 3 working vehicles. Trustee Mindham asked Treasurer Andrus what can the department afford and she stated the department can afford the repairs and would have to look into what replacement is whether that is new or used but with the savings that is about half the repair costs. Trustee Mindham asked if we can financially get to 3 working cars and Treasurer Andrus stated yes the department can do that. Trustee Milarski asked Chief Goldman what about the car he is driving and asked why he doesn't have all the equipment in his car, isn't that something he needs. Chief Goldman stated that is right, so that they have vehicles in the fleet that they can use he is using the one that has no equipment in it. Trustee Milarski asked Chief Goldman if he is planning on getting equipment in that vehicle he stated yes. Trustee Milarski asked what the cost would be to get his car equipped. He stated he felt there is some confusion the squad he is driving is squad 340 that is the one the Bruce had work with the board on converting which was roughly over \$6,000.00. That is the squad he went over to the place and told them the department did not need the \$2,000.00 piece so they reduced that price down so as soon as they are prepared or he can find a shop that can do that work, the vehicle will go there and that will become a marked vehicle. Chief Goldman stated that once that vehicle goes in he can take the vehicle CSO Tomlin is using back as it has some equipment in it. Trustee Mindham stated this was in the repair cost is what he is understanding. Trustee Mindham would like to make a Motion to repair Squad 240 not to exceed \$6,000.00. Trustee Milarski stated she would like to get more officers first before worrying about the vehicles. President Shelton stated that this is not a serial operation they can work in tandem with the vehicles and hiring officers. Trustee Milarski stated that technically not all officers are going to be out on the road for a while. Chief Goldman stated that it is a piece of Village equipment it is the Boards choice if they want to fix it or not. Trustee Milarski stated that it is not that she doesn't want to fix it but wait a little bit on the vehicles, tabled it for a month or so. Trustee Mogan stated that there has to be an officer on duty. So every 8 hours that CSO Tomlin works there should be 2 cars being used. Trustee Stevens verified with Chief Goldman that his car does not have all the equipment, Chief Goldman stated right now he is using Squad 340 has no equipment right now. Trustee Stevens asked Chief Goldman if he can still go out and patrol without the necessary equipment. Chief Goldman stated that no he cannot if he needs to do that he will use one of the other vehicles. Trustee Milarski stated that looking at the Police Budget looks like some of the line items are already zeroed out, of course by no fault of Chief Goldman. Treasurer Andrus stated that the vehicle that the Village bought from Spring Grove was already agreed upon to get it up and running. President Shelton asked the Board what would they like to do fix the cars or let them sit. Trustee Mindham stated that in order to get Chief Goldmans car up and running to be used as an actual patrol vehicle. Chief Goldman stated that was something the Board already agreed upon before he entered the picture and that is in process. President Shelton stated that the other side of that is it is going to require scheduling and the people that are going to be able to do it, get the scheduling and equipment and get that taken care of as we are not the only municipality to have this done. Trustee Shepherd asked what it would require getting Squad 140 ready and is it already equipment. Chief Goldman stated that Squad 140 is already equipped and being used. Trustee Shepherd asked if Squad 140 needed a computer or do we need anything for that one. Chief Goldman stated that Squad 140 at this point will not cost anything at this point. Trustee Shepherd stated that the Motion we are talking about is Squad 240 and also include Squad 240. Trustee Mogan stated that he believes that Squad 240 has already been approved to get done. Trustee Shepherd asked if the Motion then would just be for Squad 240. Trustee Stevens asked Trustee Mogan what is the Board waiting on for Squad 340. Trustee Mogan stated that Squad 340 was already discussed with

Sergeant Biancalana that Squad 340 was approved to get done. Trustee Stevens stated Squad 340 does not have to be discussed. Trustee Stevens asked Chief Goldman if he can patrol in Squad 340 Chief Goldman said no because it needs to go in to be equipped. Trustee Stevens asked why has that not been done yet and Chief Goldman stated because the company has not had the time to do it, so it is out of our control. Trustee Stevens stated that there are a lot of 340's being thrown around. Trustee Stevens stated that Squad 340 is the Chiefs car and wanting on scheduling to be equipped, Squad 140 is done and good to go, Squad 240 needs the \$6000.00 funds to do this. Trustee Mindham asked Treasurer Andrus if there are funds for this and she stated yes. Trustee Mogan made a Motion to spend no more then \$6000.00 to repair Squad 240. Trustee Stevens added to the Motion to get Squad 340 on the schedule to get in and get equipped then there will be 3 Squads complete. President Shelton asked if the board is adding 2 cars on there. Trustee Mindham stated that there is 2 Motions, 1. Motion to get Squad 240 in and repaired not to exceed \$6,000.00. 2. Motion to get Squad 340 scheduled to get in and equipped. President Shelton stated the Board needs to pass the first Motion before they can make the second Motion. President Shelton states that:

Trustee Mogan made a Motion to get Squad 240 in for repairs not to exceed \$6,000.00 and Trustee Shepherd seconded the motion.

Trustee Shepherd, Milarski, Stevens, Mindham, and Mogan approved the motion by answering aye. Motion carried.

Trustee Stevens was going to make a Motion to get Squad 240 in as soon as possible to get equipped and up and running to be used on patrol. Trustee Mogan stated that it is already in as soon as possible just waiting on time and parts. Chief Goldman stated Sergeant Biancalana has it on the list at Gen Comm but Chief Goldman is researching places to get it in sooner and less expensive. President Shelton asked about the Black SUV in the garage with the dent, rust and the other work that is the old Chiefs car. Chief Goldman stated the Squad in the garage is Squad 440. President Shelton stated that was the one Chief Goldman was looking at with 163,000 miles on it that it does not make sense to fix or repair that would be one that Chief Goldman would work at replacing that vehicle. Chief Goldman stated that is what logic would work into yes. Trustee Milarski asked if that is the one that the battery has to be charged all the time. President Shelton stated no that was the one that they ran into difficulties and was actually a fire on it. Chief Goldman stated if the Board would like to discuss Squad 440 at the next meeting that would be fine. President Shelton stated that the Board could do that because that gives an opportune time to explore between any of the other items.

MOTION TO GO INTO CLOSED SESSION PURSUANT TO SECTION 2(c)(1) OF THE ILLINOIS OPEN MEETINGS ACT TO DISCUSS THE COMPENSATION AND PERFORMANCE OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY.

Trustee Mindham made a Motion to go into closed session pursuant to section 2(c)(1) of the Illinois Open Meetings act to discuss the compensation and performance of specific employees of the public body.

Trustee Stevens seconded the Motion.

Trustee Shepherd, Milarski, Stevens, Mindham, and Mogan approved the motion by answering aye. Motion carried.

Trustee Mindham made a Motion to reconvene back into Open Session at 7:41pm. Trustee Stevens seconded the Motion. Trustee Shepherd, Milarski, Stevens, Mindham, and Mogan approved the motion by answering aye. Motion carried.

MOTION TO APPROVE EMPLOYEE RAISES

Trustee Mindham made a Motion to approve employee raises. Trustee Milarski seconded the Motion. No further discussion.

Trustee Shepherd, Milarski, Stevens, Mindham, approved the motion by answering yes. Trustee Mogan answered No. Motion carried

ATTORNEY'S REPORT

No report. President Shelton asked about the FOIA from the Northwest Herald as he has not heard anything about a resolution. Attorney Smoron said he would reach out to PACT to find out.

BOARD COMMENTS

Mark Shepherd, Trustee, any updates on the former Kennedy Homes subdivision. He is aware that they are in court right now with the landowners. President Shelton said nothing that he knows of unless Trustee Mogan has any others. It is President Shelton's understanding that the landowners won and they do not want have any kind of association or of that nature and it is a dead issue. President Shelton also stated that from talking with Lennar they are not going to do anything unless it was going to change and quite frankly in discussions with J&L. President Shelton stated he has not talked to J&L so basically it is at a stand still. He enjoyed driving around and looking at the lights and all the lights looked great and wished everyone a Happy Christmas and New Year.

Dawn Milarski, Trustee, it has been a busy week in the Village. Just wanted to let the community know she is an elected official, and she works for the community. However, she does not receive the same communication as she should as a trustee. She stated that pretty much since she voted against accepting Juanita's resignation, she does not receive any information from this administration. She stated that being said, she received a phone call this week regarding a business that she is interested in purchasing. A business that has been on her radar for a long time. She took that statement back and stated not a business but a building. It has a lot of junk in it and it is falling apart, she is very concerned about water leaking in it. People have reported that there are tarps all over stuff because water is continuously leaking. She stated she has been in communication with Dan Streit, and she has gotten no results. It is basically don't open that can of worms or he is not going in there if no one is there. She just found out that this building is not receiving metered water and has been functioning for many years, probably before any of the current administrations time on the Board. However, in the last 3 ½ years it has not been on anyone's radar and the gentleman that is currently in there is not the business owners when she looked up tax records it is a different name. She contacted the business owner next to the building and he states that he has communicated with the Village many times and he knows there is a pipe running from his building into this building, and he has himself cut it off and has asked the water department to cut it off. He told Trustee Milarski that the water department asked him to put a bully box in there which is very expensive and personally she feels that every building in this Village deserves to have metered water. She asked for all water bills going to that building, she received 2 years of water bills, starting with a \$50.00 water bill with no metered water. That \$50.00 water bill that he has not been pay was up to \$1,600.00. She asked if anyone has ever been late or had a water billing issue usually you get a pretty blue flag, a scarlet letter and some spray paint so everyone knows. She knows for a fact that there was a lien on her house for \$300.00 when she bought it. How does the bill go to \$1,600.00 she asked and got no answers. All of a sudden they decided to make it temporary now so they are going to move this bill out and are claiming it is storage. However, she was there the other day and she took pictures and on the windows it states "empty business sales, empty building sales with a phone number written on each one of the windows. This gentleman has been selling his garbage out of there with no business license, not registered with the Village, no insurance, no sales tax, no metered water, no building occupancy, and yet we just past Title 5A regarding how business is done in this Village and this is not in compliance to that ordinance. She asked the community to ask questions, be curious about this building as it is in horrible condition. If the leak has been coming from as long as she predicts the Village could lose that building and that building is

right smack in the middle of the downtown area. From a historical perspective she feels the Village will lose that building and the history. All because not one person on the Planning and Zoning has been working on this at all and this is why the Planning and Zoning is so important. Because they would have never allowed this, because as soon as this guy so claimed that he owned that building they would have had him in the Village hall and would have questioned him and would have put deadlines on him. He claims to want to have a banquet place, museum, there is no bathroom or water. Same scenario as the guy on the corner selling flags or whatever he was selling. Just wanted to make the community aware of this. She was told there was a meeting and until further legal notice it is just dead. Unfortunately, the community will just have to sit and watch this building deteriorate until the Administration decides to start using the Planning and Zoning and hopefully it is sooner than later. She wished everyone Happy Holidays and looking forward to all the votes and the Holiday light winners will be announced next month. President Shelton asked Attorney Smoron what his thoughts were on this issue. Attorney Smoron stated that if there is an interest in a person for that building. He stated to leave that aside and if there is an ordinance violation on the inside of a building if it is not readily apparent from the outside, the Village has the ability to get a search warrant from a judge. There is a mechanism in determining if there is an interest in determining if there is an ordinance violation a person would have to fill out an affidavit stating here is why they have a suspicion and it can be based on visual evidence, hearsay which he hasn't done but usually the judge grants it, based on that it can be a basis for an ordinance violation. Secondly, you can pursue the ordinance violation in 2 ways. You can go through the court system in which sometimes a resident or owner may feel more compelled to act more quickly when they have to appear before a judge. Alternatively, the Village also has the Administrative system that involves our hearing officer to make a decision to provide an order and it is more of a softer approach. Perhaps something like saying if you do this the Village may vacate the fines or lessen the fines. His point is that there is a mechanism to find out if there is an ordinance violation. Secondly, if the building is to the point that it is dangerous not unsightly, there is a mechanism that in the Illinois Municipal Code they can go to court and get a judgement and they have to notify the owner or lien holder and if the building is a dangerous building the Village can demolish that building. The Village would need a court order and the Village could get back its costs, attorney fee, demolition fees. Maybe the land is not worth enough but it is a possibility of getting their fees back. With regards to a building connecting to water/sewer system there is case law that provides if there is an ordinance on the books, with most municipalities the IEPA usually stated if the municipality has a water/sewer systems here is the ordinance we want you to put include it and here is the minimum fees and so on. So if someone is not hooked up there is a procedure in which you go to court and force them to do so. Attorney Smoron has done this a couple times. There are a couple reasons to do this one is for health and safety and financial violability of the Villages water/sewer system. But what the cases say is if you have public water/sewer available it is to put them on there so the system is more financially viable rather than have a checker board pattern where a person says they are good with there system you guys use the public system or they feel it is more financially viable to get cases of water. Both for sanitary and health reasons you can force that person to hook up. He states he does not want to do it on his own, that is something that is up to the Board. This is not something he will take lightly, but it is up to the Village to direct him to do that as that is not something is not reasonable for him to just do. Trustee Milarski states that the Village is allowing him to run this business that is not registered with the Village but yet the Village is hounding others. Trustee Stevens went into the building to see for himself and the building is a mess and falling apart. Trustee Milarski advised that all of this should be given to the Planning and Zoning as she is not qualified to do this. Attorney Smoron suggested that the Health Department would be a good start and then the Building Inspector, if the Board wished to determine if this is a violation of Ordinances. Trustee Mindham asked what if their property is doing damage to the other property. Attorney Smoron stated that the question is black and white and so is there a violation of

Ordinances and Trustee Milarski recited the Title 5 Ordinance that was just passed. Attorney Smoron stated that if the Village wished him to pursue this water/sewer connection but realize there is an expense to that. If the Village wants to give him the authority to force the owner or whoever it is to connect. That is litigation. He suggested that the Village consider to direct him to do so and he asked Trustee Milarski not to vote on it as she has expressed an interest in the building, she state no she is not interested in that building. Attorney Smoron suggested starting with Dan Streit. However, he stated if the Board wants him to get the Administrative search warrant he can do that. Trustee Mindham asked if the cheaper route is to start with Dan Streit first and Attorney Smoron said no matter what we have to start with Dan Streit. Trustee Milarski stated that she has spoke to Dan Streit about the obsolete sign and she has a whole list of emails to him and he says if no one is there I am not going in there and she said for him to call and make an appointment and go in. Attorney Smoron said let him know the Ordinances that are being violated and the Board needs to let him know if they want him to do this. He stated that the Village Board also think about setting up a administrative judicial system to avoid the courthouse. He has news for the Village Board sometimes the courts don't move so quick so maybe this can be done in a lowkey more efficient way and if it comes to it if the Board wants to bring the person to court, he can do that. He stated he would like the Board to give it some thought and let him know and he will do whatever the Board wishes him to do. Trustee Milarski asked if it is true that all dwellings in the Village have to have water/sewer. Attorney Smoron stated he has a suspicion that when the Village first put in the system the IEPA had the Village pass an Ordinance that anyone that occupies a building they have to hook up. Trustee Milarski asked who pays for that and Attorney Smoron stated that they pay for it not the Village. Trustee Milarski asked even though the Village states everyone has to have water/sewer the Village does not pay for that. Attorney Smoron states that the service pipe will cost to hook up and it is at their expense. Again, Attorney Smoron stated he will not do it on his own but if the Board directs him to do it he will. President Shelton asked Attorney Smoron that there are a number of times when a building has been around so long that things take place items or ordinances are put into place because a building or individual or service is being done or has not had that done, they are grandfathered in and they don't have to comply with that ordinance. He asked if that building has been around for say 50, 60, 80 years or however long it is he doesn't think it was put in 20 years ago as it is older than that by a long shot. If the ordinance is such that the brick and mortar scenario that the ordinance required it to have a hook up but that building was here before that would that be a situation of contesting that. Attorney Smoron stated that he does not think so, he does think they need to comply. He stated he would like to know what the issue is, is it just financial, that is not a sufficient enough reason to not comply. He will need more information from Dan Streit as in distance, etc. Trustee Milarski is more concerned with the Business is being illegally run out of that building. President Shelton stated he could add a line item to discuss this on the January meeting. But by the same token there will be preliminary things taken care of, whether it be the building inspector investigate this and also touch base with Planning & Zoning. He will start looking into it like the way it should be. Trustee Shepherd asked if buildings must have an occupancy permit like restaurants have to meet certain codes as in a new building being built. Attorney Smoron said he would defer to the Fire Department. Trustee Mindham stated Hazel's has to be inspected by the fire marshal to give occupancy also the health department. Trustee Shepherd stated he was just curious what happens with say the Antique shops and such. Trustee Milarski referred back to the Title 5. President Shelton stated in this district in order to put up a tent or put up a portable vendor there has to be a brick and mortar building. Trustee Milarski stated that was correct but it is not compliant with the rest of the Ordinance, not to mention the guy is not a registered business or the owner of the building, not complaint at all. Trustee Milarski would like this not to be brushed under the carpet, she states something needs to be done. Attorney Smoron stated it needs to be evaluated and if there is a problem getting in let him know as he can help with that, if there is a problem with notification he can help with that whether it be

last deed of record and find out who the owner is and let him know how much the Board would like him to get involved. President Shelton stated they would definitely revisit this issue in January.

Josh Stevens, Trustee, thanked Trustee Milarski for bringing that to light, thanked Attorney Smoron for clarifying everything, thanked Clerk Johnson for everything she is doing. He stated he will continue to fight for the Village of Hebron, that is why he is here as a Board Trustee. Apologized if that offends anyone but he is here for what is right for the Community. Have a Happy Holiday and Wonderful New Year.

Mark Mogan, Trustee, Wished everyone a Merry Christmas and a Happy and Safe New Year.


Jonathan Mindham, Trustee, Thanked Clerk Johnson, Chief Goldman, Treasurer Andrus, Happy Holidays and Happy New Year. It has been a wonderful experience to be a part of the Board for the last couple of months. He looks forward to the coming year and the election in April. Thank you to all that will get out to vote.


January 13, 2025, Meeting is Cancelled.

Next Village Board Meeting is January 27, 2025, at 6:00 p.m.

Adjournment.

Trustee Milarski made a Motion to Adjourn, and Trustee Stevens seconded the motion. Motion carried. After a roll call vote which all approved, the meeting adjourned at 8:51 p.m.


Roxanne Johnson
Village Clerk


Robert W. Shelton
Village President

Minutes prepared by: Roxanne Johnson, Village Clerk

Note: These minutes are subject to further editing. Once approved by the Village Board, the official minutes will be kept on file at the Village Hall.

APPROVED:

JAN 27 2025