President Martinez called the meeting to order at 7:04 p.m.

The meeting began with the Pledge of Allegiance.

Trustees Shepherd, Wagner, Lange, Peterson answered aye to roll call. Trustee Ritzert was absent.

Discussion and Vote to Approve minutes of December 17, 2018 Village Board Meeting

Trustee Lange made a motion to approve the minutes of the December 17, 2018 Village Board meeting. Trustee Wagner seconded the motion. Trustees Lange, Wagner, Shepherd, and Peterson approved the motion by answering aye. Motion carried.

Discussion and Vote to Approve December 2018/January 2019 Accounts Payable Trustee Shepherd reported that the General Fund total was \$48,977.55. The Water/Sewer Fund was \$20,325.44, which gives a combined total of \$69,302.99. Trustee Shepherd made a motion to approve December/January accounts payable as presented. Trustee Peterson seconded the motion. Trustee Shepherd, Peterson, Wagner, and Lange approved the motion by answering aye. Motion carried.

President's Report

President Martinez began with commending Dan Nelson of Public Works for the fine job he is doing for the Village. She stated that he always goes above and beyond. She highlighted the plowing of the Village streets and the work he and his crew are doing on the railing in the downtown area.

Next she announced that Heartwarming Hebron, sponsored by the newly renamed Hebron Area Business Association will be held on Saturday, February 9, 2019 from 11:00 a.m. until 4:00 p.m. Horse drawn Carriage Rides will be offered by Dickens Carriage and will be sponsored by Von Bergen's Country Market, Stateline Insurance, Grampy's Antiques, Hebron Lumber, Lloyd and Leota's Antiques and The Dari. In addition, there will be train displays, crafters, vendors, raffles and a concession stand at Alden Hebron High School. As well as, an additional train display at the home of Jim and Joann Lange, cookie decorating, snacks and more at Subway, and treats at local businesses. She recommended those that attend visit local businesses including Antiques and More at Grampy's, Abundance Antiques, and Lloyd and Leota's and the various local restaurants. She asked the public to spread the word and attend, if possible.

Public Comment 1

There were none.

Discussion and Vote to Approve Employee Wage Increases

President Martinez stated that the Board members each had a packet of information to review regarding wage increases. She asked Board members if there were any comments or questions. Trustee Peterson praised President Martinez for putting together a very

thorough report regarding wage increases. She also stated that she has been the Village Clerk in the past and she commended the current Clerk for a job well done. There being no further comments, Trustee Lange made a motion to approve the employee wage increases as presented. Trustee Wagner seconded the motion. Trustee Lange, Wagner, Peterson, and Shepherd approved the motion by answering aye. Motion carried.

Presentation by Monica Klempel of Liberty National Life Insurance

Monica Klempel of Liberty National Life Insurance gave a brief summary of what this company has to offer. She explained that these would be voluntary benefits. She also stated that her company works with the local fire district as well as the Village of Richmond. The plans do not cost the Village anything; they are employee funded. Life insurance benefits at \$50,000 and below would be pretax. Supplemental Health Insurance policy rates are locked in when employees sign up and can be taken with them when they leave the Village. Ms. Klempel would like the opportunity to meet with each department within the Village to discuss these benefits with the employees. Jane Hahn asked if these benefits would pertain to both full and part time employees and Ms. Klempel stated that they would. She went on to say that elected officials are also eligible. It was a consensus by all the Board members to allow Monica Klempel to meet with Village employees.

Discussion and Vote to Approve a Contract with Presbrey Productions LLC for the Spring Into Summer Fest Weekend on May 4 through May 5, 2019

President Martinez gave an overview of this festival and added that this year it may also include a "Taste of Hebron." She stated that there were approximately 120 people in attendance last year. President Martinez asked that the contract needed one change and that was that Purchaser should read Village of Hebron/President. Trustee Peterson also commented that the venue address should be the address of the park and not the Village Hall. Trustee Lange made a motion to approve the contract with Presbrey Productions LLC with the changes mentioned. Trustee Peterson seconded the motion. Trustee Lange, Peterson, Wagner and Shepherd approved the motion by answering aye. Motion carried.

Discussion and Vote to Approve a Resolution for Construction on State Highway
President Martinez read portions of the resolution. Trustee Lange stated that the form
needed updating. Trustee Shepherd made a motion to approve the resolution as presented
with the appropriate changes to the form. Trustee Lange seconded the motion. Trustee
Shepherd, Lange, Peterson and Wagner approved the motion by answering aye. Motion
carried.

Announcement of Christmas Light Contest Winners - Residential and Business President Martinez announced the winners and they are as follows:

Business Category - *Third Place*, The Dari *Second Place*, Grampy's Antiques

First Place, The Hebron Public Works Department

Residential Category Third Place, Gary Norton
Second Place, Adam Mass
First Place, Scott Ihrke

They came up individually and received congratulations and their awards.

Swearing in of Elizabeth Grana as the New Planning and Zoning Commission Member

President Martinez stated that although Ms. Grana had already been approved previously, she had not yet been sworn in. At this time, Attorney Smoron performed the honor of swearing Elizabeth Grana in as the newest member of the Planning and Zoning Commission.

Discussion and Vote to Approve the Appointment of One Open Trustee Position
President Martinez made a recommendation to the Board to appoint John Santoro to fill
the open trustee position on the Village Board. There being no discussion, Trustee
Shepherd made a motion to appoint John Santoro to the open trustee position.
Trustee Peterson seconded the motion. Trustee Shepherd, Peterson, Lange and Wagner
Motion carried.

Attorney swore John Santoro in as the replacement of Steve Vole as trustee on the Village Board and at 7:34 p.m. Trustee Santoro joined the Board.

Department Head Reports

Jane Hahn reported that the W2's and 1099's were out and that it was now time to start working on the new budget.

Dan Nelson reported that Public Works is about 50 per cent done with the railings for the downtown.

Chief Donlea stated that the police department had 2,500 calls in 2018 and that the officers are more active than in the past. They are writing more citations for invalid driver's licenses, DUI's, and local ordinances. He reported that they have hired two new part time officers.

The Chief stated that the public should feel free to call 911 as the non-emergency number is secondary to 911. He also stated that the police department will most likely use the Richmond scales over the portable scale.

President Martinez added that there is no grey area when it comes to the Hebron Police Department and she thanked the Department for a job well done.

Public Comments 2

None

Attorney Report

None

Board Comments

Trustee Shepherd commended the Public Works Department for their work clearing the Village streets of snow.

Trustee Santoro thanked everyone for the opportunity to be appointed as Village Trustee.

Trustee Wagner also commended Public Works for snow removal. He felt that the presalting really helped. Trustee Lange agreed adding that with very little staff and equipment, they do a great job.

President Martinez stated that the February 4th and February 18th meetings will be cancelled leaving the next scheduled meeting to be held on Monday, February 25th, 2019 at 7:00 p.m.

Trustee Lange made a motion to adjourn at 7:57 p.m. Trustee Shepherd seconded the motion. Motion carried by all voting aye.

Jean Attermeier, Village Clerk

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Kimmy Martinez, Village President