

VILLAGE OF HEBRON  
VILLAGE BOARD MEETING  
APRIL 25, 2022

President Shelton called the meeting to order at 6:00 p.m.

The meeting began with the Pledge of Allegiance.

Trustees Shepherd, Mogan, Drevalas, Stevens, Peterson, and Lange answered aye to roll call.

**Motion to Approve the Minutes of March 28, 2022, Village Board Meeting**

Trustee Peterson made a motion to approve the minutes of the March 28, 2022, Village Board meeting. Trustee Stevens seconded the motion. Trustee Peterson, Stevens, Shepherd, Drevalas, Mogan, and Lange approved the motion by answering aye. Motion carried.

**Motion to Approve the March/April 2022 Accounts Payable**

Trustee Shepherd made a motion to approve the March/April 2022 accounts payable as presented with no add-ons. Trustee Mogan seconded the motion. Trustee Shepherd reported that there was \$21,915.42 due in accounts payable for General Fund and \$11,271.25 due in the Water/Sewer Fund accounts payable. The total due for accounts payable was \$33,186.67. Trustee Shepherd, Mogan, Drevalas, Stevens, Peterson, and Lange approved the motion by answering aye. Motion carried by all.

Trustee Peterson reported that line-item number 511, Building Maintenance, was on the high side due to a necessary furnace repair in the Village Hall. President Shelton confirmed that it was to replace the blower and included the part and labor costs.

**President's Report**

President Shelton reported that on April 11 Lieutenant Alex Gohmann resigned from the Village of Hebron Police Department and it was effective immediately. He added that Lieutenant Gohmann took a position with the Milwaukee Police Department and the K-9 officer left with him as was agreed upon by the Village and Lieutenant Gohmann if he would leave the Hebron Police Department.

He also reported that Lakeshore Recycling Service, aka Prairieland Disposal, will be holding a bulk spring cleanup on May 10 for such items as furniture (50 pounds or less), lawn and garden items, plumbing fixtures and more. He directed residents to the Village website for more information.

He mentioned that recently there have been two residents concerned about the water from their home faucets. He explained the water/sewer department staff went to their homes to investigate their complaints and to test the water from their outside faucet. He added that samples were sent to the lab for testing and came back with no issues. Lastly, he stated that the Village is working to identify the owner of the pole that had been damaged at the southeast corner of Prairie and Illinois and are working to have it repaired.

**Public Comments**

*Penny Smith, School Board Representative*, stated that since April 12 the Community Presentation and Summary is on the school website containing PowerPoint presentations, videos,

and a summary of what residents worked on at each table. On May 6-12, a survey will be available on the school website as well and a hard copy can be obtained from the district office. She added that they will be having more facility planning question and answer meetings. The first being held at the elementary school library on May 3 from 3:00-4:00 p.m., the second to be held at the Hebron Library on May 4 from 3:00-4:00 p.m. and the last meeting will be from 9:30 to 10:30 p.m. at the elementary library. There will be Coffee with the Superintendent on Thursday, May 26 from 8:30 to 9:30 a.m. and she is still holding Open Door Question/Answer through May from 3:00 to 5:00 p.m.

*Karen Lalor, 12718 O'Brien*, asked where the funds that the public donated to the K-9 program will go since the K-9 has left the Hebron Police Department. She is wondering if those funds could be used to fund installing the old park playground equipment in the park on Union Street.

President Shelton stated that all the donations to the K-9 program were used for the K-9 training.

#### **Motion to Approve 2022 Lawn Care Maintenance Agreement with B&B Lawn Care**

Trustee Mogan made a motion to approve the 2022 Lawn Care Maintenance Agreement with B&B Lawn Care. Trustee Drevalas seconded the motion. Trustee Peterson asked Fred Boal, the owner of B&B Lawn Care, if there was a large fee increase this year. Mr. Boal said there was not, but that he did add in an optional extra fee to cut the shoulder of Price Road up to the corner of Route 47 and south of the corner on Route 47. Superintendent Nelson stated that Mr. Boal would be cutting it at what it would cost the Village employees to cut that portion. Discussion ensued regarding this property not belonging to the Village and whether the Village should be cutting it. Superintendent Nelson stated that his department has been cutting it to keep the Village looking nice. Trustee Mogan stated he agrees with keeping the Village looking nice, but he cannot get behind paying a contractor to mow it and that the owner should be mowing it. Attorney Smoron suggested putting the vendor on call. He stated the procedure should be to send a certified notice to the property owner giving seven days to comply or a lien may be placed when the grass reaches a certain height. President Shelton asked Mr. Boal if his fee would be \$50 per cutting and Fred replied yes. It was determined to keep B&B Lawn Care on an as needed basis regarding the property being discussed. Trustee Mogan, Drevalas, Lange, Stevens, Peterson, and Shepherd approved the motion by answering aye. Motion carried.

#### **Discussion and Status Regarding Police Department Proposal**

President Shelton stated that this was put on the agenda for discussion only at the request of Trustee Lange. He wanted to make sure that the trustees know that the original proposal that they have before them tonight is not on the table as there has been an additional proposal from the union regarding Kelly hours. Attorney Smoron stated that his understanding is that the original proposal has been completely replaced by a new proposal and is not up for consideration by the Board at this time. Officer Robert agreed that this was correct and that there is a new proposal between the Village of Hebron and the Fraternal Order of Police union.

Chief Donlea gave a handout to each of the Board members. Trustee Stevens asked what this handout was. The Chief explained that this was a budget proposal to be able to increase police presence and potentially acquire a new police vehicle. Trustee Lange confirmed with the Chief

VILLAGE OF HEBRON  
VILLAGE BOARD MEETING  
APRIL 25, 2022

that the grey column on the handout was what the police department was proposing. He explained that there are a couple of options in this proposal; one including Alek Budnik and one without. President Shelton cautioned everyone regarding what can and cannot be discussed in leu of the negotiations with the FOP. Officer Robert stated that this proposal was strictly budget related. Chief Donlea reported that currently the police department is down full-time officers and they no longer will have any part-time officers. President Shelton explained that as of April 28, the department would be down all the part-time officers and, barring any agreement, as of April 30, the department would lose one full-time officer as well as losing Lieutenant Gohmann as he resigned. It was then reiterated by President Shelton that as of May 1, 2022, there would be four full-time officers, including the Chief and no part-time officers. Officer Robert explained the budget proposal handout to the Village Board including with or without keeping Officer Alek Budnik on the force as a low paid full-time officer as well as budgeting the purchase of a new squad car or not.

Trustee Peterson asked Chief Donlea to explain the car lease agreement possibilities. He explained that they are typically a 36-to-60-month contract and would include the car to be built out with the necessary police equipment which would normally be a cost of \$10,000. He expressed that this would be a way to get ahead of the curve and bring the police department up to speed by slowly implementing leasing vehicles with all new equipment in a much more affordable way. Regarding the two budget proposals, one with a new squad car and one without, he asked the trustees to look at it and compare. He added that even with taking officers safety out of the picture, he feels that the residents of Hebron deserve 24/7 coverage. The handouts describe potential solutions to full time coverage. Trustee Peterson asked if the lease option would be \$1,000 per month. The Chief stated that it would depend on what vehicle would be put into service. President Shelton asked where he could find the figures in the proposed budget regarding a lease option. Officer Robert stated that it was in line-item number 830 and 840. President Shelton suggested that the Board look through these proposals presented by the police department, digest it, and discuss it again afterwards. Trustee Peterson explained that the Village Board was asked to take \$100,000 off the police budget and she feels that the Hebron Police Department has worked very diligently to produce solutions as a team and she thanked them for their arduous work.

President Shelton directed attention to line-item 450, health insurance. He questioned the drop in the budget estimate. Treasurer Fotland stated that since the cuts to the police department there are only two officers now that will be on the Village insurance. Trustee Mogan asked why the retirement line-item number 464 has decreased substantially. Treasurer Fotland stated that it is because the rates went down by quite a bit.

Officer Robert explained the other payroll handout presented. He said it is dependent on a deal they are working on with the other Village attorney. President Shelton expanded on this by stating that the numbers that were given refer to keeping or not keeping Officer Budnik. He stated that Officer Budnik is a part-time officer currently and is one of the officers slated to being let go. Officer Robert stated that the proposal makes it a feasible option to keep Officer Budnik in leu of the resignation of their full-time officer. Officer Schmoeller mentioned that it was

VILLAGE OF HEBRON  
VILLAGE BOARD MEETING  
APRIL 25, 2022

important to note that by keeping Officer Budnik the cost of his training would more than pay for itself.

Trustee Mogan reported that in the budget that the Village Board has in front of them for approval, the Police Department's income budget is \$173,720. He added that retaining Officer Biancalana and Officer Budnik that number remained the same and should have been higher. He went on to state that a police department should not be a revenue generator to pay for themselves, however, by the nature of the job they are. He feels that this is not their purpose; they are there to patrol. He reiterated that in theory, going from three officers to five officers, that budget number should have gone up. Officer Robert stated that by retaining Officer Biancalana and Budnik and because of Lieutenant Gohmann's resignation, the department would remain at status quo. Chief Donlea stated that this was true, but with a decrease in overall salary as Lieutenant Gohmann was at a higher pay rate.

Trustee Peterson asked how the Board could approved the budget before them in leu of the new proposals from the police department. President Shelton explained that if the budget is not approved, it would not be critical. He added that what is critical is the appropriations ordinance. The changes have been made to the budget from what was discussed in the previous Board meeting and, if it is approved at this meeting, it can be amended at a meeting later. Trustee Mogan reiterated that the Board is voting on budget numbers, not on the number of staff. The department budgets are for the department heads to manage and stay within their budgets. Discussion once again ensued regarding new police vehicles and the possibilities. President Shelton stated that whatever is proposed for acquiring a new police vehicle, it would be brought back to the Board for approval.

Trustee Mogan asked, to be clear, if what they were voting on was the budget before them in their Board packets. President Shelton concurred. Trustee Peterson asked that after digesting the new proposals from the police department, the Board would have the opportunity to readdress discussion and amend the budget at a future meeting. President Shelton stated that this was correct. Trustee Shepherd stated that this is a working budget for the department heads to go by and that the Board can amend at any time. He added that the appropriations ordinance must be filed with the County and cannot be amended. Trustee Shepherd, Drevalas, Stevens, Peterson, Mogan, and Lange approved the motion by answering aye. Motion carried by all.

**Motion to Approve FY 2022-2023 Village Budget**

Trustee Shepherd made a motion to approve the FY 2022-2023 working budget to begin May 1, 2022. Trustee Stevens seconded the motion. President Shelton asked for any further discussion. Officer Schmoeller asked if the vote tonight would finalize the layoffs. President Shelton said that the Board is not voting on any layoffs when voting on this budget. Discussion ensued about recent past budget discussions by the Board. Trustee Stevens stated that the Board held a special meeting on April 11 to discuss the full budget. Trustee Peterson stated that this budget could be voted on tonight and can be discussed further at the next Board meeting once the Board has had the opportunity to digest the proposal handed to them at this meeting. She asked that this be put on the next Villag Board meeting agenda. Trustee Stevens stated that the Board went through every department, line by line, at the April 11 Special Village Board meeting.

VILLAGE OF HEBRON  
VILLAGE BOARD MEETING  
APRIL 25, 2022

An audience member stated they had a question and at this point Attorney Smoron stated that the Village Board should respond as they had already opened the meeting to discussion outside of public comment. The resident asked if the budget cuts to the police department will enable funds for road improvements. President agreed. She also explained that she lived in Sharon, WI and that town brought in an organization called Mainstreet to help produce alternative ways to bring money into the town for much-needed projects. She asked if the Village would be open to residents initiating other ways to bring in revenue. Trustee Drevalas stated that the Board would more than welcome suggestions and asked her to contact any of the Board members.

Karen Lalor, 12718 O'Brien Road, reported that Trustee Mogan pointed out that the budget proposed is higher than the budget the police department presented tonight. President Shelton stated that the police budget proposal tonight was currently \$470,059 and the budget on the agenda for approval tonight is \$477, 215.

Attorney Smoron asked if there were any other questions or comments prior to a vote. There were none. Trustee Shepherd, Stevens, Lange, Mogan, and Drevalas approved the motion by answering aye. Trustee Peterson abstained. Motion carried.

Trustee Mogan made a motion at 7:08 p.m. to go into executive session to discuss the hiring, firing, or discipline of an employee. Trustee Shepherd seconded the motion. Trustee Mogan, Shepherd, Drevalas, Lange, Peterson and Stevens approved the motion by answering aye. Motion carried.

Attorney Smoron announced, after confirming with the Board, that when the Board returns from executive session there will not be any other action items on the agenda in case the public chooses not to stay.

At 7:08 p.m., by roll call vote, it was approved to adjourn closed session.

At 7:33 p.m., by roll call vote, it was approved to reconvene the open session.

### **Department Head Reports**

*Superintendent Nelson* reported in April his department worked on patching pot holes on the roads and in the alley, fixed one of the squad cars tires, fixed a water leak off of Route 173, cut and removed a tree, repaired a differential cover in the Public Works truck, emptied the garbage cans in the downtown area, cleaned gutters and sidewalks, wash and cleaned the Public Works trucks, worked on changing the sewer plant into summer mode, installed a new culvert, and picked up brush around the Village. He also met with Laura Leedle from one of the churches in town regarding installing playground equipment into the smaller village park. He said the church members have it all marked out and are going to donate money towards it. They will be using the older playground equipment that was previously in the Hebron Community Park and they will put wood chips around it.

*Frank Michalczyk* reported that he visited two residents' homes to assess their water after a complaint was brought up at the last Board meeting. He took samples at both homes and sent

VILLAGE OF HEBRON  
VILLAGE BOARD MEETING  
APRIL 25, 2022

them in for testing. They both came back as satisfactory. He also mentioned that the public water supply is heavily monitored by the IEPA and if anything goes wrong, they will notify him and the Village. He stated that people can choose to drink bottled water, but said they there is no testing required of bottled water companies. The Village water is constantly being tested and monitored. He added that if a resident wants to know what is in the Village water, they can go to the Village website and look at the yearly CCR report. He stated that the resident that questioned the water at the last meeting said he did not want any chemicals in the water, but all of this is regulated by the IEPA and he mentioned that he is welcome to call them. Trustee Peterson thanked Frank for his follow up on the resident's water quality concerns.

President Shelton asked Frank if the north tower of the sewer treatment plant is now in summer mode. He also asked if all the necessary repairs have been accomplished for the south tower so that the department can switch over to the south tower to complete the necessary repairs to the north tower. Frank stated that weather permitting, they are ready to make the switch. He asked if this might be able to happen in June. Frank replied hopefully yes.

*Chief Donlea* reported that there were 25 local calls that can be self-driven by the police department. They had 106 calls received through McHenry County dispatch. President Shelton stated that the report is set up to give the public information on what types of activity the police have dealt with within the month. The McHenry County reports are always a month behind. He also asked the Chief for an up-to-date report on the Wednesday prior to every Board meeting so that it can go out to the Trustees in their Board packets. Officer Robert stated that the report being discussed was a report for one week and President Shelton stated that this was a report that the police department is to supply weekly so that it can be posted on the Village Facebook page to provide the public information on the types of calls the police are dealing with. He stated the report would be the number of calls, the types of calls and when they took place.

There were no other reports.

#### **Attorney Report**

No report

#### **Board Comments**


Trustee Peterson stated that she attended the school board meeting on April 20 and she reported that the Board of Education has been working diligently to keep the community involved in the specifics of the possible school referendum following the successful community workshop held on April 12<sup>th</sup>. She added that their approach to the possible changes has been extremely community oriented and all the information regarding this issue can be found on their website. She said that there will be another community feedback meeting coming up, potentially on June 15<sup>th</sup>. Trustee Lange would like to echo Trustee Peterson on the excellent job the school board has done as the meetings have been highly informative and well presented. He encouraged residents to attend any or all the communities' future meetings so that they can remain informed.


President Shelton reported that the Village Board meeting on May 9 is canceled, and the next Village Board meeting will be on Monday, May 23 at 6:00 p.m.

VILLAGE OF HEBRON  
VILLAGE BOARD MEETING  
APRIL 25, 2022

**Adjournment**

Trustee Shepherd made a motion to adjourn at 7:48 p.m. Trustee Drevalas seconded the motion. Trustee Shepherd, Drevalas, Lange, Mogan, Peterson, and Stevens, approved the motion by answering aye. Motion carried by all.

  
Jean Attermeier,  
Village Clerk

  
Robert W. Shelton  
Village President

