President Shelton called the meeting to order at 6:00 p.m.

The meeting began with the Pledge of Allegiance.

Trustees Shepherd, Stevens, and Mogan answered aye to roll call.

Motion to Approve the Minutes of August 22, 2022, Village Board Meeting

Trustee Stevens made a motion to approve the minutes of the August 22, 2022, Village Board meeting. Trustee Shepherd seconded the motion. Trustee Stevens, Shepherd, Mogan, and President Shelton approved the motion by answering aye. Motion carried.

Motion to Approve the August/September 2022 Accounts Payable

Trustee Shepherd made a motion to approve the August/September 2022 accounts payable as presented with no add-ons. Trustee Stevens seconded the motion. Trustee Shepherd reported that there was \$7,584.05 due in accounts payable for General Fund and \$21,763.33 due in the Water/Sewer Fund accounts payable. The total due for accounts payable was \$29,347.38. He explained that there were a few items on the higher side, one being Sabel Mechanical to replace the impeller at the sewer plant, water meters and Hawkins for chemicals used for the wastewater treatment plant. Trustee Shepherd, Stevens, Mogan, and President Shelton approved the motion by answering aye. Motion carried by all.

President's Report

President Shelton reported that three trustees, Trustees Peterson, Lange, and Drevalas resigned leaving three open spots on the Board. He stated that the remaining Board appreciated their service to the Village of Hebron and their replacements will be appointed tonight. He also stated that Officer Schmoeller resigned and went to another police department. Officer Biancalana was recalled from furlough and has resumed his duties. He commented that Hebron Fall Fest took place on September 17 and was well attended with a good time had by all. He reported that LRS/Prairieland Disposal will perform leaf pickup in the Village on October 17 and November 14. Both are on Mondays allowing residents the weekend to prepare. And lastly, he reported that the police department participated in the School District's Quarterly Intruder Drill on Friday, September 16. They have also coordinated with the school district to perform daily walk throughs of the middle school and the high school ensuring a presence at the schools. These walk throughs are being logged with the McHenry County Sheriff's CAD (dispatch) system.

Public Comments

Penny Smith, School Board Representative, reported that the school newsletters should be received by residents in the mail with a QR code so they can use their phone to check out their tax impact fees. She announced that the doors of the schools will be open on October 26 for tours so that residents know what the facility looks like now and what is being presented to change or going away in terms of the mobile units. She stated that they have additional events coming up regarding this issue and those dates will be posted.

Karen Lalor, 12718 O'Brien Road, reported that the Bed Build event was awesome. She thanked all that participated. They were done in about one and a half hours. She also reported that there will be a raffle with a silent auction and fundraiser at Crandall's Restaurant on November 7 to benefit the Linn Cemetery. In addition, tickets will be sold for a chance to win tickets to the Bears/Packer game on December 4. These tickets for the drawing will be \$50 each. The seats are in Section 324, Row 6 in the south end zone at Lambeau Field. She is asking to be able to sell these tickets as soon as they are printed and she stated the winners of the Bears/Packers tickets will be announced at the township meeting on November 9. Trustee Stevens thanked Karen for her time spent to organize the Bed Build.

Sandy Drevalas, 12022 4th Avenue, stated that when you become a Trustee you accept the responsibility of working towards the betterment of the Village. She asked the potential new trustees to do their research before voting on an issue, vote with their conscience and not be led by others that might tell them how to vote, be available to the people of this Village, listen to their concerns and answer their questions. She stated that they work for the Village and added that a better governing body should be built on the idea that 'We work together, not I work alone.'

Penny Smith, 10113 Brigham Trail, explained that she was confused about the procedure for firing and hiring a treasurer. She stated she did not remember that the Board voting on this at the last meeting as was spelled out in the previous June meeting as protocol. She expressed that she thought the agenda item for this evening to approve employment separation release and waiver agreement with Susan Fotland was putting the cart before the horse. She was also concerned that when a former trustee asked why Sue was being fired, her job performance stated being discussed. She was concerned that this could open it up to litigation regarding this matter. As a school board member, she knows that the school board is not allowed to discuss job performance in open session so she wondered why executive session wasn't called immediately. Lastly, as a lifelong resident of Hebron township and now a resident of the Village of Hebron, she felt that the recently former trustees were not treated appropriately by the Village President and she felt that they were disrespected. She wished Shirlee Correll a good experience in her about to be appointed position as Trustee.

Brian Ahrens, 12110 Price Road, explained that after hearing of the three good trustees leaving the Village Board he came to this meeting with very little hope for a trustworthy Board. When he saw the names of those on the agenda for appointment to the Board, he knew nothing had changed. He stated that one of them was on the agenda to be appointed to the Board previously and was voted down. He stated that he hadn't seen her at a Village Board meeting since. He is concerned that President Shelton is setting up his Board so that he does not have to be the tie breaking vote and the vote will still go in his favor. He stated that he wishes that this Board would represent the community.

Kimmy Martinez, 9619 Main Street, stated that she was here to appeal to the Village President and the Village Board members, especially those with law enforcement experience. She said that

she lives on Main Street where cars and trucks speed by. She added that she feels that it is only a matter of time before someone gets hurt or one of those cars goes into a home. She asked President Shelton to bring back the part-time police officers. She stated that the Village lost \$137,000 in revenue due to the changes made to the Police Department. She added that the previous Treasurer denied moving \$8,000 a month to the General Fund because the funds were not there to move. She appealed to those that have law enforcement backgrounds as well as the members of the Board with common sense to build up the police department to keep the community safe.

Motion to Ratify Approval of HAG Fire and Rescue Association One-day Liquor License for the Annual Pig Roast

Trustee Stevens made a motion to ratify approval of the HAG Fire and Rescue Association one-day liquor license for the Annual Pig Roast. Trustee Mogan seconded the motion. Trustee Stevens, Mogan, Shepherd, and President Shelton voted aye. Motion carried.

Motion to Ratify Approval of the Knights of Columbus Council #8366 to hold their Annual Intellectual Disabilities Fund Drive on September 16 through September 18, 2022

Trustee Shepherd made a motion to ratify approval of the Knights of Columbus Council #8366 to hold their annual Intellectual Disabilities Fund Drive on September 16 through September 18, 2022. Trustee Mogan seconded the motion. Trustee Shepherd, Mogan, Stevens, and President Shelton voted aye. Motion carried.

Motion to Approve the Hebron Haunted 5K Run/Walk

Trustee Stevens made a motion to approve the Hebron Haunted 5K Run/Walk. Trustee Mogan seconded the motion. Trustee Stevens thanked Laura Leedle for organizing this event and stated that it was a fantastic event last year. Trustees Stevens, Mogan, Shepherd, and President Shelton voted aye. Motion carried.

Motion to Approve Employment Separation Release and Waiver Agreement with Susan Fotland in Ratification of Actions Taken Toward such Agreement by the President Trustee Shepherd made a motion to approve the employment separation release and waiver agreement with Susan Fotland in ratification of actions taken toward such agreement by the President. Trustee Stevens seconded the motion. Trustees Shepherd, Stevens, Mogan, and President Shelton voted aye. Motion carried.

Motion to Approve the Appointment by the President of Shirlee Correll as Village Trustee along with a Motion Providing Advice and Consent of the Board of Trustees to such Appointment of Trustee Immediately

President Shelton stated that Ms. Correll has a background in law, title work, as well as working with grants. He said that she has been in the community for quite a while and is a strong supporter of the Hebron. Trustee Shepherd made a motion to approve the appointment by the President of Shirlee Correll to the position of trustee on the Village Board. Trustee Mogan

seconded the motion. Trustees Shepherd, Mogan, Stevens, and President Shelton voted aye. Motion carried.

Motion to Approve the Appointment by the President of Candace Knaack as Village Trustee along with a Motion Providing Advice and Consent of the Board of Trustees to such Appointment of Trustee Immediately

Trustee Stevens made a motion to approve the appointment by the President of Candace Knaack to the position of trustee on the Village Board. Trustee Shepherd seconded the motion. Trustees Stevens, Shepherd, Mogan, and President Shelton voted aye. Motion carried.

President Shelton explained that all who applied for appointment to the Board as a trustee filled out an application providing their background information and their interest which can help them provide and serve the community. Their applications were provided to all the current trustees before tonight's meeting.

Motion to Approve the Appointment by the President of Dawn Milarski as Village Trustee along with a Motion Providing Advice and Consent of the Board of Trustees to such Appointment of Trustee Immediately

President stated that Dawn has a background working with events in the community and has a strong interest in the Village of Hebron. He feels that she would be a nice addition to the Board. Trustee Stevens made a motion to approve the appointment by the President of Dawn Milarski to the position of trustee on the Village Board. Trustee Mogan seconded the motion. Trustees Stevens, Mogan, Shepherd, and President Shelton voted aye. Motion carried.

Swearing in of Appointed Trustee(s)

Attorney Smoron asked each of the newly appointed trustees to raise their right hand and swear to uphold to the Oath of Office that Michael Smoron read to each of them. At this time, the newly appointed trustees took their seat on the Board.

Department Head Reports

President Shelton reported for Dan Nelson, Superintendent of Public Works, in his absence. He reported that public works worked on the south tower of the sewer plant and he added that it should be ready for operation soon. He stated that they worked on mowing of Village property, trimming bushes, mowed ditches, repaired the shop door, performed storm clean-up, cleaned the trucks, setup Hebron Fest, removed and planted a new tree near the Village Hall, cold patched roads, repaired headlight for the police department, replaced rims and tires on the 5-yard truck, and serviced the leaf blower.

Chief Donlea reported that the police department has been spending time in the schools to show a presence there and they are working on ideas with them to improve school safety. He gave a few examples of the types of calls the department dealt with this month (crimes against people, crimes against incidents, traffic related incidents including speeding, and auto theft). He mentioned that the school crossing signs are up all the time unless they are run over. He asked

that if anyone does see that it is down, please call the Village or the police department. The elementary school has been given the opportunity to view a police vehicle on the grassy area of their grounds for a day and he has been in touch with Superintendent Elswick regarding this offer. A resident asked if any residents were involved with any of the funding discussions for improving safety. The Chief responded that it would be up to the school to discuss such matters with residents. Trustee Milarski asked for examples of what kind of security the police department might be considering around the school. The Chief explained that they have been trying to improve upon what was already in place for example a police presence in the schools and communication with the superintendent and the principals. Trustee Shepherd asked what the plan was for bringing back part-time officers. The Chief explained that President Shelton has agreed to the use of part-time officers if there is a good reason to do so such as helping at the football games, etc. Trustee Stevens thanked the Chief for the added presence at the schools.

There were no other reports.

Attorney Report

No report

Board Comments

Trustee Shepherd thanks the Chief and officers for their presence at the schools and at Fall Fest. He added that he felt it shows safety and security for such events.

Trustee Correll said that it is an honor to be appointed as trustee and mentioned that she thought her background will add a benefit to the Board. She also stated that she is not swayed easily.

Trustee Milarski stated that she is not easily swayed either and thanked the Board for her appointment as trustee. She added that she is looking forward to getting to know the community and addressing what their needs are to make Hebron a better place.

Trustee Stevens thanked the trustees that recently resigned. He added that he knew that they didn't always see eye to eye on issues, but that he had a lot of respect for them and he is glad to have served with them. He wished them happiness as a member of the public and in the audience. He then welcomed the new trustees and thanked them for taking on this service. He also reported that he went to the Homecoming game and was thrilled to see so many people out supporting the community and the schools.

Trustee Knaack thanked President Shelton and the trustees for allowing her the opportunity to work with them on the Board for a more unified community.

Trustee Mogan also thanked the former trustees for their service on the Board and thanked the new trustees for their commitment to serve on the Board. He also clarified some continued misinformation stated by Brian Ahrens under public comments earlier in the meeting that none of the new trustees are named Veronica who was the trustee candidate that left the Board room in

tears because of the way she was treated when President Shelton wanted to appoint her to the Board previously and he does not blame her for never coming back. He reiterated she is not one of these three.

President Shelton reported that the Village Board meeting on October 10th is cancelled, and the next Village Board meeting will be on Monday, October 24th at 6:00 p.m. He reported that Halloween trick-or-treating will be on Monday, October 31st from 3:00 to 7:00 p.m.

Adjournment

Trustee Shepherd made a motion to adjourn at 7:47 p.m. Trustee Milarski seconded the motion. Trustee Shepherd, Milarski, Correll, Stevens, Knaack, and Mogan approved the motion by answering aye. Motion carried by all.

Jean Attermeier,

en atterneur

Village Clerk

Robert W. Shelton Village President