

MINUTES
VILLAGE OF HEBRON
VILLAGE BOARD MEETING
OCTOBER 2, 2017

President Martinez called the meeting to order at 7:00p.m.

Trustees Shepherd, Ritzert, Vole, Mogan, Lange and Canfield answered aye to roll call. Also present were President Martinez. There were 5 people present in the audience.

Public comments #1

None

President's report

President Martinez congratulated Ion Stear on receiving his water license. She then spoke about the senior busing grant and explained that it has moved to the next level which is the County Board. President Martinez said that someone would be filming a movie at Label Graphics on the 13th, 14th and 15th. She lastly reminded everyone about "Coffee with the President" which will be held the first Thursday of each month at 9:30am. It will be held at the Village Hall.

Approve minutes of the September 18th 2017 Village Board Meeting

Trustee Lange made a motion to approve the minutes of the September 18th 2017 Village Board Meeting. Trustee Ritzert seconded the motion. Trustees Shepherd, Ritzert, Vole, Mogan, Lange and Canfield approved the motion by answering aye. Motion carried.

Discussion and vote to approve Village of Hebron Employee Manual

President Matinez told the Board that Trustee Ritzert would like to change the verbiage in the employee manual to state that the employee must work the regular work day before and after the holiday to received holiday pay. She also asked if they were scheduled to work the holiday and did not work the work day before and after that they would only get straight pay for the Holiday. Trustee Mogan said he thought it should not be so black and white. Trustee Canfield thought it should be discretionary. Trustee Ritzert thought maybe Michael could use better verbiage then she did. Trustee Lange thought it should be at the supervisor's discretion. It was also thought that they could vote to adopt the manual now and make changes if need be. Trustee Vole did not like the idea of the department heads doing the hiring and firing. He said he felt it should still come before the Board. Trustee Ritzert and Vole wanted to table the vote until next meeting. He also thought that the Boards authority was being taken away more and more. Trustee Mogan made a motion to approve the employee manual as written. Trustee Lange seconded the motion. Trustees Shepherd, Mogan, Lange and Canfield approved the motion by answering aye. Trustees Ritzert and Vole voted nay. Motion carried.

Discussion and vote on approval of an Oberweis sign at the Peterson property

President Martinez explained to the Board that she would like to approve an Oberweis sign to go in front of the Peterson property at 10212 Main St. She told the Board that the sign would only be approved as long as the property was a dairy farm. Trustee Canfield confirmed the sign had no lights. Trustee Mogan asked if this sign met our Village Ordinance. President Martinez said that it meets requirements for a business sign, and they are receiving special permission in residential/Ag. Trustee Lange made a motion to approve the Oberweis sign for the Peterson property at 10212 Main St. Trustee Mogan seconded the motion. Trustees Shepherd, Ritzert, Vole, Mogan, Lange and Canfield approved the motion by answering aye. Motion carried.

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Discussion of employee insurance options

President Martinez talked to the Board about employee insurance. She said she would like to add to more employees to the quote. She also asked the Board to consider how much of the premiums would be the Boards portion. This was tabled until the next meeting.

Public comments #2

None

Board comments

Trustee Canfield said he was worried about the monies being spent by the Village. Trustee Lange said they were moving forward on event planning. Trustee Vole spoke to Chief Donlea and said he had heard that they had given 3 DUI's to people leaving Hoop feast and wanted to know if they also ticket people leaving other businesses. Chief Donlea told him that they were good stops and only one was from Hoop's. Trustee Vole said he wasn't against it that he just wanted to be fair to all business. He also brought up the canisters in President Martinez's driveway and she explained to him that she had talked to the Building inspector when she received her permits and was told that she was all good. Trustee Ritzert said that Treasurer Syens did a great job on the grants. Trustee Shepherd said he was excited about the filming in town and thought that they should be in touch with Chief Donlea so he would know what is going on and when. He also thought that residents should be able to talk at both public comments.

Attorney's comment

absent

Adjournment

7:40



Rose Smith-Miller
Village Clerk



Kimmy Martinez
Village President